

Jockeying for Position in CEO Letters: Impression Management and Sentiment Analytics

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This paper evidences the strategic positioning of positive and negative words within a CEO letter as a subtle form of impression management. We find that managers tend to present information in such an order that the reader of the CEO letter has a more positive perception of the underlying message. We uncover a smile in the frequency of positive words within the letter, and a half smile in the intratextual distribution of negative words, with a prevalence of negative words at the beginning of the letter. We also find a significant positive association between this qualitative impression management and the use of abnormal accruals in earnings management. We propose sentiment analytics that can compensate for the strategic management of narrative structure and find that the proposed position weighted sentiment has more predictive power for the firm performance over the next year.

Prior research in accounting and finance suggests there is an ambiguity in the sentiment expressed in the accounting narratives of financial disclosures by firms (Huang, Teoh, and Zhang, 2014; Arslan-Ayaydin, Boudt, and Thewissen, 2016). Most authors agree that the sentiment of the qualitative sections in corporate communications reduces the information asymmetry between the firm management and the firm stakeholders, and has information value to predict future performance (see, e.g., Davis, Piger, and Sedor, 2012; Patelli and Pedrini, 2013). This also explains why the market reaction around the release of the accounting narrative tends to be positively associated with the expressed managerial sentiment. There is, however, increasing empirical evidence that this potentially valuable information channel is misused by managers, using these qualitative disclosures to influence the perceptions of third parties for their own benefit

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through various impression management techniques (Huang et al., 2014; Arslan-Ayaydin et al., 2016). These practices not only make the signal provided by financial disclosures biased, but they also reduce the confidence in the information disclosed by managers (Heaton, 2002; Clatworthy and Jones, 2003; Patelli and Pedrini, 2013; Huang et al., 2014; Arslan-Ayaydin et al., 2016).¹ Understanding the use of sentiment in accounting narratives is therefore of vital importance for improving the efficiency of financial markets.

This paper innovates by investigating in detail the management of the narrative structure in accounting narratives as a subtle form of impression management technique used by managers to influence investors' perception of a firm's future performance. Based on the serial position effect introduced by Ebbinghaus (1885), we hypothesize that managers set the intratextual frequency of sentiment within their financial disclosures in a way that increases the likelihood of leaving a positive perception on the reader. The serial position effect argues that the order in which the information is disclosed is a central factor influencing the sentiment perceived by the reader. That is, the reader tends to recall the first and last items of a series best and the middle items worst.

We examine the intratextual dynamics of sentiment within chief executive officer (CEO) letters to shareholders of the Dow Jones Industrial Average (DJIA) constituents between 2000 and 2011.² CEO letters are widely used accounting narratives and considered important in the investment decisions of private and institutional investors (Kohut and Segars, 1992; Abrahamson and Amir, 1996; Patelli and Pedrini, 2013). In fact, CEO letters are unaudited, and unlike disclosures to the Securities and Exchange Commission (SEC), the message in these letters can, to a substantial extent, be shaped as the CEO sees fit.

Consistent with the hypothesis that the narrative structure is used as a vehicle for impression management, we find strong evidence of a U-shape in the intratextual dynamics of CEOs' positive sentiment, with a significantly larger peak at the end of the letter. The intratextual number of negative words peaks at the start of the text, to fall to an almost constant low level toward the middle and the end of the text. The combination of a smile in positive sentiment and a left-sided half smile (or smirk) in negative sentiment, together with the overall average of positive words being higher than the number of negative words, leads to a right-sided smirk in the difference of positive and negative sentiment (called net sentiment).

We next define slope and curvature statistics to summarize the shape of the intratextual positioning of sentiment and examine their determinants. Using panel regression methods, we find a significant and positive relation between the slope of net sentiment and positive abnormal accruals, indicating that firms that manipulate earnings by reporting large positive abnormal accruals also tend to publish CEO letters in which the net sentiment is positioned such that it increases throughout the text. This then leads to higher chances of positive recall by the reader of the CEO letter. We also find that when firms underreport earnings by positioning negative abnormal accruals, they also tend to increase the convexity of the negative sentiment in the CEO letter to increase the reader's recall of negative sentiment. These two effects support our view that

¹ The central importance of financial disclosures to the efficiency of securities markets is frequently mentioned in speeches given by Securities and Exchange Commission (SEC) commissioners. For instance, "Audited financial statements provide the foundation for our securities markets. Audited financial statements allow investors to make decisions on whether to buy, hold, or sell a particular security" (SEC, 2002a). "Accurate information also improves the quality of markets by allowing markets to discover the true price at which specific securities trade" (SEC, 2002b).

² Compared to other studies on textual sentiment, our sample stands out in terms of its time-series length. This is needed to ensure a separation between the sample used for the estimation of the position weighted sentiment and the performance measure to predict, as well as guaranteeing a long enough panel for accurate estimation of the panel regressions. In order to make the homogeneity assumption of the slope parameters in the panel regression plausible and to keep the data collection feasible, we focused on the DJIA firms.

managers use impression and earnings management as complementary tools to manage stakeholders' expectations.

An explorative analysis of the market reaction to the publication of the CEO letter also suggests that impression management is successful in terms of increasing the short-term market reaction around the filing date of the 10-K and CEO letter at the SEC. Nonetheless, this overreaction is not long lasting, as the effect of sentiment on stock prices is no longer statistically significant after 30 days. The effect of impression management in CEO letters to shareholders is therefore only temporary and dissipates at longer horizons.

Today's workhorse in estimating sentiment consists of a simple spread between the percentage of words that can be classified as positive and those that can be classified as negative. Statistical theory predicts that, when the intratextual number of positive and negative words is not uniformly distributed, the standard "bag of words" approach to proxy the author's sentiment on future firm performance is likely to be inefficient. In the case of impression management, the equally weighted average of intratextual sentiment may even be upward biased and thus provide a too optimistic view on the future corporate achievements. To avoid this, we propose a flexible method that exploits the intratextual dynamics to improve the forecasting accuracy of automated approaches for the analysis of sentiment. The proposed method weights the information value of words depending on their position within the text. Consistent with the hypothesis that sentiment at the beginning and end of a text is overstated, we find that the optimized weights attach a relatively higher information value to the net sentiment in the middle of the text than at the beginning and end of the text. This correction leads to a significant increase in the *R*-square of the prediction model relative to the classical approach used in the prior literature.

We proceed as follows. Section I develops our hypotheses. Section II describes our sample as well as the word libraries used. Section III shows the presence of a common pattern in CEO sentiment dynamics within annual letters. Section IV presents our findings regarding the determinants of impression management and its effect on the market reaction around the SEC filing date. Section V introduces the position weighted measure of sentiment. Section VI contains the main analysis of the forecast performance of the sentiment measure for future firm performance. Section VII presents the conclusions and sketches directions for further research.

I. Literature Review and Hypothesis Development

Our main conjecture is that the narrative structure in CEO letters is used for impression management and that, as a consequence, a weighted measure of CEO sentiment in which the weights are defined as a function of the position of the (positive or negative) word in the text is more accurate in predicting future performance than its equally weighted counterpart. To test this prediction, we proceed in two steps. First, we investigate the intratextual distribution of net sentiment in CEO letters and show that this distribution is far from uniform and that it has an explainable periodic shape. Second, based on these stylized facts, we investigate whether allocating weights to words as a function of their position in their text increases the prediction accuracy of future firm performance relative to the equally weighted metrics used in prior literature.

A. Impression Management in CEO Letters

Hooghiemstra (2000: 60) describes impression management as "a field of study within social psychology studying how individuals present themselves to others to be perceived favorably by others." In a corporate reporting context, impression management is regarded as attempts to

control and manipulate the impression conveyed to users of accounting information (Clatworthy and Jones, 2001). Managers can distort the expectations of third parties by selecting only positive information to discuss in the narratives, by choosing which quantitative information to highlight, distorting graphical presentation of the data, or withholding negative news information. For instance, Clatworthy and Jones (2001) find that profitable companies are more inclined to discuss their results and acquisitions and disposals, while unprofitable companies include more discussion of board changes. Other forms of impression management in corporate disclosures include the transitivity structure (active and passive verb choice). Thomas (1997) finds that in the CEO letter of a company, active voices are associated with success, while passive voices distance writers from the message. She also finds that the use of the pronoun *we* declines with profitability. Similarly, Sydserff and Weetman (2002) argue that the use of passive constructions gives the text a veneer of objectivity or neutrality and can be used by writers as a linguistic mechanism to disassociate themselves from the text.

More recently, Huang et al. (2014) provide evidence that managers manipulate investors' perceptions to hype a stock before important events. They find that sentiment in earnings press releases is, on average, more positive when firms are issuing new equity or undertaking mergers and acquisitions, and more negative when granting stock options. Similarly, Davis and Tama-Sweet (2012) argue that managers act strategically in choosing the narrative outlets to describe firm performance. Schleicher and Walker (2010) study the sentiment in the outlook section of the annual reports of UK firms and find evidence that firms with an impending performance decline tend to bias sentiment in the outlook section upward. Finally, Arslan-Ayaydin et al. (2016) show that equity-based incentives induce managers to inflate the sentiment of earnings press releases to increase the value of their stock and option portfolios.

CEO letters are well suited for our analysis on the strategic positioning of positive and negative words by CEOs. The main reason is that CEOs have a significant freedom in choosing the content and the layout of the information reported. The auditor's role remains limited to verifying that the information in it is consistent with the numbers presented in the financial statements (see, e.g., Clatworthy and Jones, 2003). This stands in contrast with the management discussion and analysis (MD&A) section of the firm's annual 10-K filing, which is heavily influenced by corporate lawyers. This lack of control provides the management with an opportunity to manage outsiders' impressions on the company without regulatory repercussions.

Amernic, Craig, and Tourish (2010) state that CEO letters are personal and public statements that may serve multiple purposes: they can define how performance is to be measured and assessed; set out the business model, strategy, vision, or direction; establish confidence; and function as a key accountability report on the firm's success in attaining its goals. Notwithstanding the greater opportunities for impression management, the information value of CEO letters for predicting future performance is generally recognized (Abrahamson and Amir, 1996; Patelli and Pedrini, 2013). CEOs tend to include in their letters the (nonfinancial) explanations and interpretations, which cannot be included in the audited financial statements (Abrahamson and Amir, 1996).

B. Hypotheses on the Positioning of Sentiment in CEO Letters

The value of the position of a word within a text has been thoroughly investigated in the narratology and computational linguistics literature. We first review two generally accepted theories (the serial position effect and peak-end rule theory) and then discuss how they apply to the effects of impression management on the narrative structure of CEO letters.

According to the serial position effect, readers recall information better when it is presented first (primacy) or last (recency) in a vector of words, rather than in the middle (Baddeley and Hitch, 1977; Glanzer and Cunitz, 1966; Roediger and Crowder, 1976). Some studies have examined this issue in prose. One finds that recall of propositions in the text was higher for the first propositions, followed by the last propositions and finally the middle propositions in two of eight passages (Freebody and Anderson, 1986), while another study finds only primacy effects (Frase, 1969). Furthermore, Deese and Kaufman (1957) find both primacy and recency effects and Meyer and McConkie (1973) and Kieras (1980) find that information was recalled better, if it appeared early in the text and that this information was more important than other information in the text. This evidence thus suggests that position and information value interact in some way.

This pattern in readers' recall is usually referred to as the U-shaped free-recall curve and is consistent with the position method defined by Edmundson (1969) in computational linguistics. He finds that the combination of cue phrases/title/location dominates word frequency measures in the creation of better extracts, with keywords alone being the worst performing algorithms and location being the best individual feature. Furthermore, the peak-end rule theory developed in Varey and Kahneman (1992) predicts that the peak and final event of an experience influences the evaluation more than all other events in the experience, which contradicts a simple hedonic calculus in which years of pleasure and pain are summed or averaged. Experiences that end very well or with a large positive moment are rated as more pleasurable than longer, more moderately pleasant experiences despite the total happiness experienced ostensibly being greater in the longer case (Diener, Wirtz, and Oishi, 2001; Do, Rupert, and Welford, 2008; Fredrickson and Kahneman, 1993).

We therefore expect the firm management to inflate the perceived sentiment by releasing CEO letters that are logically organized discourses in which the most salient elements of the text are discussed at the beginning and end of the text, while the more neutral elements are discussed in the middle. For the positive impression to dominate, we expect a higher incidence of positive words than negative words and that the number of words classified as positive will be higher at the beginning and at the end. Therefore, following the serial position effect and for a given total number of positive words, we expect CEOs to be disproportionately more positive at the beginning and end of the letter than in the middle, where the firm's operations and developments are discussed. This leads to our first testable hypothesis:

H1a: Textual positive sentiment within CEO letters to shareholders is U-shaped on average, with a peak in positive sentiment at the end of the text.

Because the end of the letter is recalled best, we expect the end of the letter to contain a larger number of positive words than the beginning. The U-shape of CEOs' positive sentiment within their letters can also be understood in the context of the peak-end rule, which predicts that framing financial performance in positive terms with a peak at the end will cause readers to think about the results in terms of increases relative to the reference point (average) (Kahneman et al., 1993).

The pattern of the intratextual frequency of CEOs' negative sentiment is more difficult to predict. Based on the peak-end rule theory and the U-shaped free-recall curve, one may expect an inverse U-shape (a "frown") in negative sentiment.

In practice, the objective of avoiding negative sentiment in the key positions of a text has to be balanced off with the constraint of providing a realistic view on the firm's achievement. In fact, since the Sarbanes-Oxley Act of 2002 and the establishment of the Public Company Accounting Oversight Board in the United States (and similar bodies in other countries), CEOs have to be more conscious of the words they choose in discharging their accountability to stakeholders. In

the wake of recent accounting and corporate governance scandals, audit committees, regulatory authorities, and others involved in the oversight of CEOs are now more alert to their obligations implicit in the narratives signed by CEOs, especially concerning past or prospective negative events.

We therefore expect the use of negative words to be a trade-off for the CEO. On the one hand, it is important for the CEO letter to be in agreement with prior knowledge to assist the reader's comprehension (Pearson, Hansen, and Gordon, 1979). Readers will stop reading the CEO letter if it is unrealistic. Furthermore, in order to establish and maintain a transparent and trustworthy image, the CEO is expected to be up front about the negatives in the CEO letter. Because our sample includes economically volatile periods with two important crises (the dot-com bubble in 2001 and the Great Recession in 2007–2009), realistic CEO letters cannot avoid the use of negative words. On the other hand, the CEO wants to maximize the firm value and communicate positively to investors. We expect that the CEO optimally achieves these objectives by placing the majority of the negative words at the beginning of the text. Because of the recency theory and peak-end rule, investors will remember these negative words less after having read the entire text. In visual terms, the U-shape in positive words can be seen as a smile, while the shape of negative sentiment is only a left-sided half smile, to which we refer henceforth using the term *left-sided smirk*.

H1b: Textual negative sentiment within CEO letters to shareholders is characterized by a left-sided smirk on average.

As a result and consistent with the peak-end rule, we expect CEOs' net sentiment, measured as the spread between positive and negative words, to show a right-sided smirk.

H1c: Textual net sentiment within CEO letters to shareholders is characterized by a right-sided smirk on average.

We introduce level, slope, and curvature statistics to quantify the intratextual shapes for each CEO letter. We use the resulting panel of impression management statistics to investigate the relation between impression management and earnings management, and to study how impression management affects the market reaction to the qualitative information in the CEO letter to shareholder.³ Because firms can manage the stakeholders' perception through both the qualitative and quantitative communication of firm performance, we expect that the firms make a consistent use of impression management (i.e., the strategic positioning of words) and earnings management (i.e., the strategic over- and underreporting of earnings). We will test this claim using abnormal accruals to detect the over- and underreporting of earnings (see, e.g., Jones, 1991; Subramanyam, 1996; Defond and Subramanyam, 1998; Kothari, Leone, and Wasley, 2005).

H1d: When firms over-report earnings, they tend to position the words in the CEO letter to increase the reader's positive recall. When firms underreport earnings, they tend to publish CEO letters that increase the reader's recall of negative sentiment.

The effectiveness of impression management can be quantified by its market impact. Several studies have shown that the tone in corporate disclosures can have a short-term market impact through both its fundamental information component and the manipulated component (see, e.g.,

³ We thank an anonymous reviewer for suggesting us to examine these research questions.

Huang et al., 2014; Arslan-Ayaydin et al., 2016). Based on this evidence, we conjecture that impression management has a positive association with the short-term market reaction to the average sentiment in the CEO letter but that this effect quickly dissipates.

H1e: The positioning of words in the CEO letter affects the short-term market reaction to the average CEO letter sentiment, but this effect dissipates quickly.

C. Hypotheses on the Value of Position Weighting in the Aggregation of Intratextual Sentiment

The automated analysis of sentiment requires aggregating the numbers of positive and negative words into a manageable metric for further analysis. Typically, the total textual sentiment is measured as the spread in the proportion of positive and negative words in the document (Demers and Vega, 2010; Davis et al., 2012; Davis and Tama-Sweet, 2012; Patelli and Pedrini, 2013; Huang et al., 2014) or simply as the proportion of negative words (Abrahamson and Amir, 1996; Tetlock, Saar-Tsechansky, and Macskassy, 2008).

One of the major consequences of the nonuniform distribution of the intratextual number of positive and negative words is that total sentiment measures that aggregate the intratextual sentiment without considering the position in the text may be suboptimal. As we show in the Appendix, one notable exception is when the observed sentiment is a noisy (but unbiased) proxy of the true underlying sentiment and the noise satisfies the condition of being independently and identically normally distributed with zero mean. Whenever impression management leads to managing the narrative structure, these assumptions will be violated and the equally weighted sentiment measure will tend to be biased. In particular, whenever the beginning and end of the letter are dominated by impression management and overconfidence biases, it implies that these parts of the text contain less information value and should be underweighted when measuring sentiment. In the position weighted sentiment measure, the intratextual weights need to sum to unity. This implies that underweighting the intratextual sentiment of the words located at textual positions that are systematically inflated by impression management will lead to position weighted sentiment measures that are on average more pessimistic than the approaches based on equal weighting of intratextual sentiment.

H2a: The position weighted measure of sentiment is on average more pessimistic than the equal weighted sentiment measure.

Ultimately, the position weighted sentiment measure can be used to forecast future performance. The estimation of intratextual weights is of course only useful if sentiment is not uniformly distributed within a text. When some parts of the text are systematically more informative than others, then it may be more efficient to measure sentiment as a weighted average of the intratextual net sentiment such that the words with a higher (lower) information value are overweighted (resp. underweighted). This leads us to formulate the hypothesis that the information content of textual sentiment estimates to predict firm performance can be improved by differentiating the weights attached to intratextual sentiment according to their position in the text:

H2b: When the intratextual sentiment is not uniformly distributed, a weighted measure of CEO sentiment with weights that are a function of the position of a word in a text is more informative of future firm performance than their equally weighted counterparts.

II. Data Collection and Financial Dictionaries

In the next sections, we analyze the intratextual dynamics of sentiment in CEO letters over the period 2000 to 2011. This section first describes our data set of CEO letters and then introduces the libraries used to extract the sentiment from the observed words.

A. Collection of DJIA CEO Letters

We hand-collect the CEO letters of the firms included in the DJIA for the 12 consecutive fiscal years 2000 to 2011.⁴ We choose the DJIA constituents for reasons of importance and tractability. The DJIA encompasses 30 of the largest firms in the United States and is considered a leading indicator of the stock market. We obtain the letters from each firm's respective website. If the annual report is not directly available, we contact the firm's public relations department. Because firms typically file their annual reports in the next calendar year, our sample mostly covers fiscal years 2001 to 2012. To avoid double-counting, we select only the text portion and delete any table, graph, or figure included in the letter. Each letter is then saved as a text file for compatibility with our content analyzer.⁵

In terms of comparison, Abrahamson and Amir (1996) and Patelli and Pedrini (2013) cover two-year periods between 1987–1988 and 2008–2009, respectively. Although both papers cover a larger cross-section of firms, the 12-year period of this paper stands in clear contrast to the short time series adopted in their research. Our analysis covers different market regimes, while the 1987–1988 and 2008–2009 periods adopted by Abrahamson and Amir (1996) and Patelli and Pedrini (2013) correspond to a high market uncertainty regime.

Our second hypothesis focuses on the relation between CEO sentiment and future firm performance, which requires a date on which the letter was made publicly available. Thus, we manually collect each firm's annual report SEC filing date on the Edgar system. The firm is required to have at least one filing date at the SEC over the 2000–2012 period. If we obtain no SEC filing date for some years, we extrapolate the missing date(s) based on the latest date available for that firm.

As described below, our analyses require stock price and accounting data. Market prices and returns data are taken from the Center for Research in Security Prices (CRSP) database, while the Compustat database is our source for accounting data. Our final sample consists of 342 CEO letters with a total of 1,002,054 words.

B. Financial Dictionaries

The building block of a sentiment measure is the qualification of words as positive, negative, or neutral. This is usually performed by a content analysis that verifies whether the words belong to a prespecified list of positive and negative words called a dictionary. Most of the early research

⁴ The corresponding tickers are AXP, AIG, AA, MO, SBC, T, NCB, BA, CAT, CHV, CSCO, CCC2, KO, DIS, DD, XON, GE, GM, HD, ALD, HWP, IBM, INTC, IP, JNJ, CHL, EK, KFT, MCD, MRK, MMM, MSF, PFE, PG, STPL, UTX, BEL, and WMT. The total number of firms analyzed exceeds 30 because of the changes in the DJIA composition.

⁵ It is the CEO who signs the shareholder letter. Prior literature confirms that shareholder letters reflect the CEO more than other legally vetted communications such as the commonly studied MD&A section of form 10-K and regulatory filings (Abrahamson and Amir, 1996; Amernic et al., 2010). Dombalagian (2014: 37) notes that in financial filings, "narrative disclosures are typically prepared by teams of attorneys who are versed in the relevant disclosure standards as well as the associated civil and criminal standards." Dikolli et al. (2014: 10) indicate that while firms' legal teams are heavily involved in writing sections of the annual report that are regulated by the SEC (such as the MD&A), attorneys "almost never even comment on the shareholder letter."

Table I. Frequency of (Top Five) Words in DJIA CEO Letters between 2000 and 2011

This table reports the number and frequency of (positive and negative) words in DJIA CEO letters between 2000 and 2011. The Loughran and McDonald (2011), DICTION 7.0, and Abrahamson and Amir (1996) list of words are used to identify the positive and negative words. This table also reports the top five words found in the CEO letters and their associated frequency.

Words Found	Loughran and McDonald (2011)		DICTION 7.0		Abrahamson and Amir (1996)	
	Positive	Negative	Positive	Negative	Positive	Negative
No.	29.726	10.308	37.248	10.181	—	2.835
%	2.967	1.029	3.717	1.016	—	0.283
Top five words found	Word	No.	Word	No.	Word	No.
Positive	Strong	1.763	Growth	4.470	—	—
	Leadership	1.080	Strong	1.763	—	—
	Opportunities	1.077	Important	1.116	—	—
	Innovation	1.006	Health	1.090	—	—
	Better	1.006	Leadership	1.080	—	—
Negative	Challenges	536	Not	1.953	Difficult	328
	Difficult	328	No	673	Crisis	281
	Critical	324	Needs	628	Tough	235
	Crisis	281	Risk	598	Losses	212
	Challenging	275	Hard	305	Loss	175

uses general lists of words, such as the DICTION software program, that automatically generates a score of a document's optimism. These libraries were built for the study of sociological and psychological text and may not be suitable for the content analysis of corporate disclosures. The current trend in text analysis research is to refer to domain-specific dictionaries. For the analysis of CEO letters, this implies the use of specialized financial dictionaries, such as those developed by Loughran and McDonald (2011) and Abrahamson and Amir (1996).⁶

We use three different libraries of words, each of which has been used to study firms' financial disclosures. The first is obtained from Loughran and McDonald (2011), who provide finance-oriented lists of (positive and negative) words.⁷ The second library of positive and negative words that we use consists of the so-called optimism-increasing and optimism-decreasing word lists in the DICTION 7.0 software.⁸ Finally, the library of Abrahamson and Amir (1996) consists of a list of only negative words, which was specifically designed for the study of CEO letters. The Abrahamson and Amir (1996) library is available in their paper.

We report in Table I the number of words found in our sample of CEO letters between 2000 and 2011 for each library. We find that 40,034 words out of the total number of 1,002,054 words in our sample can be matched with words in the Loughran and McDonald (2011) library, 47,429

⁶ Although domain-specific libraries are progressively being defined, a consensus has yet to be reached as to which library to use. This explains why research usually refers to multiple lists of words to evidence the robustness of their results.

⁷ The lists are publicly available on the authors' website: http://www3.nd.edu/~mcdonald/Word_Lists.html.

⁸ More precisely, the "optimism-increasing" word lists in DICTION are the lists labeled "Praise," "Satisfaction," and "Inspiration," while the "optimism-decreasing" word list is the union of the words in the word lists "Blame," "Hardship," and "Denial."

with words in DICTION, and 2,835 with words in the Abrahamson and Amir (1996) library. A comparison between the words found by DICTION and Loughran and McDonald (2011) demonstrates the broader scope of the DICTION library, especially for negative words. The top five words in DICTION include *not*, *needs*, *no*, and *hard*; those of Loughran and McDonald (2011) contain more financially oriented words such as *crisis*, *critical*, and *challenges*.

We expect sentiment estimates using finance-oriented dictionaries to be more powerful in predicting future performance than generic dictionaries, such as the DICTION library. This is consistent with prior studies suggesting that generic linguistic algorithms may yield noisy measures of “positive” and “negative” linguistic sentiment in the context of financially oriented text passages. For instance, Loughran and McDonald (2011) show that each discipline has its own dialect in which words take on specific meanings in specific contexts that may not translate effectively in other disciplines. For these reasons, we use in the following sections the word lists provided by Loughran and McDonald (2011) as our main library and report the results of DICTION and Abrahamson and Amir (1996) for comparison purposes.⁹

III. Intratextual Dynamics of CEO Sentiment

In this section, we first introduce the definition of the intratextual sentiment proxies. We then provide strong empirical evidence in favor of Hypotheses H1a, b, and c on the shape of the intratextual dynamics of CEO sentiment within the letters to shareholders.

A. Notation

The length of each text is standardized to correspond to the $[0; 1]$ interval, which we divide in B bins such that each bin contains the same number of total words. In the remainder of the paper, we use $B = 20$ bins.¹⁰ For each bin, we then compute the percentage number of positive (resp. negative) words out of the total number of words in each bin. As such, the positive CEO sentiment in bin b ($b = 1, \dots, B$) for firm j for the CEO letter of fiscal year t (expressed in percentage points) is:

$$PosSent_{b,j,t} = 100 \frac{PW_{b,j,t}}{TW_{b,j,t}}, \quad (1)$$

where $PW_{b,j,t}$ and $TW_{b,j,t}$ are the number of positive words and the total number of words for firm j in bin B for fiscal year t , respectively. Similarly, the negative CEO sentiment for bin b for firm j for the CEO letter of fiscal year t is given by:

$$NegSent_{b,j,t} = 100 \frac{NW_{b,j,t}}{TW_{b,j,t}}, \quad (2)$$

⁹ The choice of Loughran and McDonald (2011) as our main library is further substantiated in Subsection VI.B where we find that the sentiment measured obtained using the word lists of Loughran and McDonald (2011) predicts better future firm performance than the alternative word lists from DICTION and Abrahamson and Amir (1996).

¹⁰ Results are qualitatively similar for 10 bins or when considering random bin selections as in Allee and DeAngelis (2015).

where $NW_{b,j,t}$ is the number of negative words for firm j in bin b for fiscal year t . Finally, for each bin, we also compute the difference between the positive and negative sentiment, and call this the net sentiment of that bin:

$$NetSent_{b,j,t} = PosSent_{b,j,t} - NegSent_{b,j,t}. \quad (3)$$

Our interest is in the dynamics of textual sentiment within the bin and how these dynamics affect the estimation of total sentiment. The traditional aggregation of the B estimates of intratextual sentiment is based on simple averaging:

$$NetSent_{j,t}^{EW} = \frac{1}{B} \sum_{b=1}^B NetSent_{b,j,t}, \quad (4)$$

The superscript EW refers to the fact that the sentiment of each bin is equally weighted. The definition of $PosSent_{b,j,t}$ and $NegSent_{b,j,t}$ is analogous.

To summarize the intratextual dynamics into univariate statistics, we recommend using the intratextual slope, curvature, and Herfindahl index statistics. The intratextual slope shows the direction of the intratextual sentiment evolution. An increasing value of sentiment corresponds to a positive slope and vice versa for a negative slope. We implement the slope statistic as the average spread between the sentiment of the last two bins minus the sentiment of the first two bins. As such, we obtain the net sentiment slope statistic as:

$$Slope_{j,t}^{net} = \frac{1}{2} ((NetSent_{B-1,j,t} + NetSent_{B,j,t}) - (NetSent_{1,j,t} + NetSent_{2,j,t})), \quad (5)$$

and similarly for $Slope_{j,t}^{pos}$ and $Slope_{j,t}^{neg}$.

The slope statistic can be seen as the average change of sentiment in a text. As mentioned above, this change is not expected to be constant. For positive sentiment, for example, we expect a U-shape implying a convex-shaped curvature of intratextual sentiment. We measure the curvature of sentiment as the spread between the average net sentiment of the first and last two bins and the average sentiment of the three most central bins. This curvature statistic will be positive in case of a U-shaped sentiment. The net sentiment curvature statistic is defined as follows:

$$Curvature_{j,t}^{net} = \frac{1}{4} (NetSent_{1,j,t} + NetSent_{2,j,t} + NetSent_{B-1,j,t} + NetSent_{B,j,t}) - \frac{1}{3} (NetSent_{B/2-1,j,t} + NetSent_{B/2,j,t} + NetSent_{B/2+1,j,t}), \quad (6)$$

where $\lfloor \cdot \rfloor$ denotes the floor operator. $Curvature_{j,t}^{pos}$ and $Curvature_{j,t}^{neg}$ are similarly defined.

Finally, in order to verify the result of Allee and DeAngelis (2015) that managers tend to concentrate the discussion of bad news in a text, while good news is more spread out, we compute the Herfindahl index of intratextual sentiment. For net sentiment, the Herfindahl index is given by:

$$HI_{j,t}^{net} = \sum_{b=1}^B \left(\frac{NetSent_{b,j,t}}{\sum_{a=1}^B NetSent_{a,j,t}} \right)^2. \quad (7)$$

Table II. Equally Weighted Average, Slope, Curvature, and Herfindahl Index Statistics of Positive, Negative, and Net Sentiment. Statistics Are Averaged across CEO Letters

This table reports the average sentiment by year, the average curvature, and the average slope for positive, negative, and net sentiment measures for CEO letters to shareholders between 2000 and 2011. Sentiment is measured as the spread between the percentage of positive and negative words in the letter. Curvature of sentiment is measured as the spread between the average net sentiment of the first and last two bins and the average sentiment of the three most central bins. This curvature statistic is positive in case of a U-shaped sentiment. The slope statistic is measured as the average spread between the sentiment of the last two bins minus the sentiment of the first two bins. An increasing value of sentiment corresponds to a positive slope and vice versa for a negative slope. The Herfindahl index is defined as the sum of the squares of the net, positive or negative sentiment by bin for a CEO letter.

Library	Positive		Negative			Net	
	LM	DICTION	LM	DICTION	AA	LM	DICTION
<i>Panel A. Equally Weighted Sentiment ($Level_{j,t}$)</i>							
	3.212	3.885	0.851	0.808	0.218	2.360	3.078
<i>Panel B. Slope of Intratextual Sentiment ($Slope_{j,t}$)</i>							
	0.296	1.456	-0.339	-0.057	-0.189	0.636	1.513
<i>Panel C. Curvature of Intratextual Sentiment ($Curvature_{j,t}$)</i>							
	0.515	1.232	0.302	0.125	0.129	0.214	1.107
<i>Panel D. Herfindahl Index</i>							
	0.073	0.071	0.195	0.198	0.398	0.264	0.130

The definition of the Herfindahl index for positive and negative sentiment ($HI_{j,t}^{pos}$ and $HI_{j,t}^{neg}$) is analogous.¹¹ The Herfindahl index ranges from $1/B$ (maximum dispersion) to one (maximum concentration), where B is the number of intratextual bins. Based on Allee and DeAngelis (2015), we hypothesize that $HI_{j,t}^{neg}$ exceeds the $HI_{j,t}^{pos}$.

B. Findings on Intratextual Variation of Sentiment

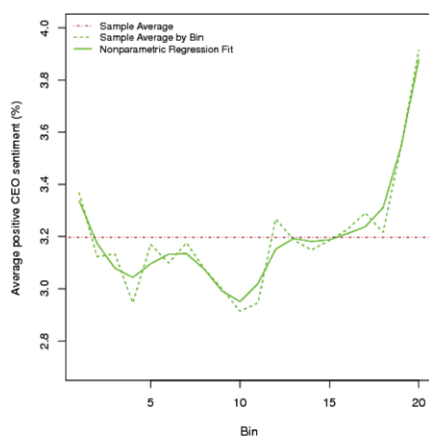
We discuss in this section the results on the slope, curvature, and Herfindahl index statistics presented in Table II and the intratextual positive, negative, and net sentiment frequency plots shown in Figures 1 and 2.

Consider first of all the aggregated sentiment measures in Table II, Panel A. We see that the net sentiment estimated from both the Loughran and McDonald (2011) and DICTION word lists is, on average, positive. The average expressed positive sentiment by CEOs in their letter is as expected and in line with previous results in the literature. It confirms the general consensus that CEOs tend to be optimistic and overconfident and have an intrinsic interest of portraying a positive image about their firm (see, e.g., Heaton, 2002; Malmendier and Tate, 2005; Arslan-Ayaydin et al., 2016).

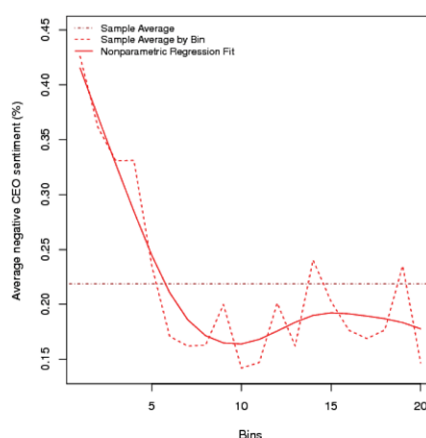
¹¹ The calculation of the Herfindahl index requires the sentiment measures for each bin to be positive. For $PosSent_{b,j,t}$ and $NegSent_{b,j,t}$, this is by definition the case. For our sample, $NetSent_{b,j,t}$ is always positive and therefore does not require any truncation.

Figure 1. Frequency Plots of the Intratextual Distribution of CEO Positive, Negative, and Net Sentiment Based on the Library of Loughran and McDonald (2011) to Identify Positive and Negative Words in the CEO Letters by DJIA Firms

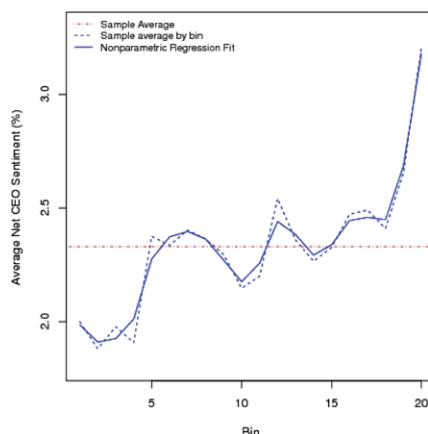
This figure depicts the dynamics of CEO sentiment within letters to shareholders. The length of each text is standardized to correspond to a $[0,1]$ interval, which is divided in B bins such that each bin contains the same number of total words. For each bin, the percentage number of positive words out of the total number of words in each bin is reported (Figure 1a). Similarly, for each bin, the percentage number of negative words out of the total number of words in each bin is computed (Figure 1b). For each bin, the net sentiment is then measured as the spread between the positive and negative tone (Figure 1c). Positive and negative tones are measured based on the Loughran and McDonald (2011) word lists.



(a) Frequency plot of average positive sentiment by bin—A U-shape and smile in positive sentiment



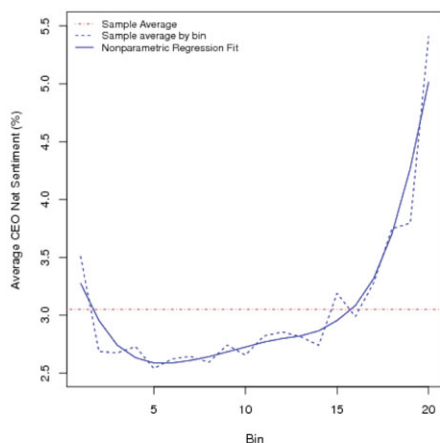
(b) Frequency plot of average negative sentiment by bin—A left-sided smirk in negative sentiment



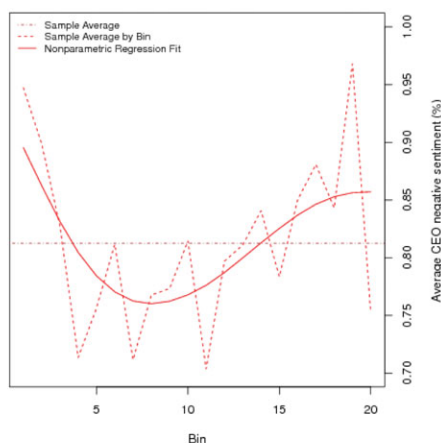
(c) Frequency plot of average net sentiment by bin—A right-sided smirk in net sentiment

Figure 2. Frequency Plots of the Intratextual Distribution of CEO Positive, Negative, and Net Sentiment Based on the Positive and Negative Word Lists of DICTION and the Negative Word Lists of Abrahamson and Amir (1996) to Identify the Positive and Negative Words in CEO Letters by DJIA Firms

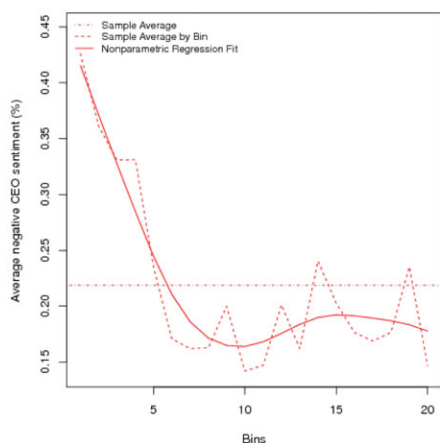
This figure depicts the dynamics of CEO sentiment within letters to shareholders. The length of each text is standardized to correspond to a $[0,1]$ interval, which is divided in B bins such that each bin contains the same number of total words. For each bin, the percentage number of positive words out of the total number of words in each bin is reported (Figure 2a). Similarly, for each bin, the percentage number of negative words out of the total number of words in each bin is computed (Figures 2b–2c). For each bin, the net sentiment is then measured as the spread between the positive and negative tone (Figure 2d).



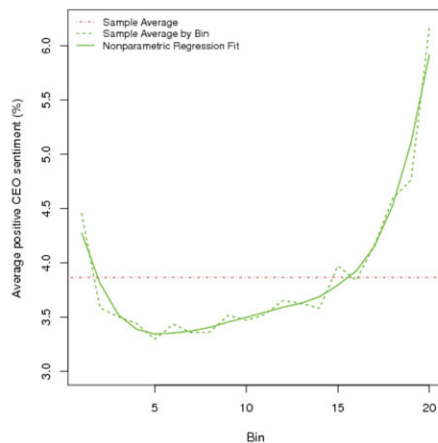
(a) Frequency plot of average positive sentiment by bin (DICTION)—A U-shape and smile in positive sentiment



(b) Frequency plot of average negative sentiment by bin (DICTION)



(c) Frequency plot of average negative sentiment by bin (Abrahamson-Amir)—A left-sided



(d) Frequency plot of average net sentiment by bin—A right-sided smirk in net sentiment

Panel D reports the Herfindahl index for positive, negative, and net sentiment. The results confirm the hypothesis of Allee and DeAngelis (2015) that firm managers tend to concentrate the discussion of negative news and spread more the discussion of positive news, because we find that the Herfindahl index of negative news is more than double the Herfindahl index of positive news.

The novelty of our research is regarding the narrative structure of where sentiment is positioned, which, as we show next, is primarily in the beginning of the text for negative sentiment, and U-shaped with a peak at the end of the text for positive sentiment. We hypothesize that the intratextual analysis of CEO sentiment reveals a new and subtler form of impression management that occurs within the CEO letter: CEOs first refer to negative past events, and whenever they introduce bad events, they swamp them with many positive words. They then progressively talk about the future in positive terms while reducing the negative tone within their letter. Such a swamping strategy is compatible with the serial position effect. Because investors will recall the end of the text best (recency effect), CEOs will increase the number of positive words toward the last bins. Similarly, the first bins are expected to report an above-average positive sentiment, as these are the bins that are recalled more frequently than the middle items (the primacy effect). This interpretation of impression management by means of strategic positioning of positive and negative sentiment in a text is consistent with prior research on CEO behavior, which shows that CEOs tend to conceal bad news by not reporting it to the same extent as good news (see, e.g., Clatworthy and Jones, 2003).¹²

These predictions are confirmed by both the summary slope and curvature statistics in Table II, and the more detailed plots in Figures 1 and 2 showing the average $PosSent_{b,j,t}$, $NegSent_{b,j,t}$, and $NetSent_{b,j,t}$, over all CEO letters in our sample, as function of the bin b , with $b = 1 \dots, 20$.

As can be seen from Panel B, positive and net intratextual sentiment are upward sloping, while the negative slope for negative sentiment indicates a concentration of negative sentiment at the beginning of a text. The curvature statistics confirm that sentiment is especially expressed at the beginning and the end of a text, while the middle of the text is more neutral. These results are consistent with Hypotheses H1a, H1b, and H1c predicting a U-shaped pattern in sentiment, with a peak at the end of the text for positive and net sentiment, and a peak at the beginning of the text for negative sentiment. We interpret this as *prima facie* evidence that CEOs carefully position positive and negative words in their CEO letter in order to transmit a positive sentiment to the stakeholder reading the letter and thereby influencing expectation of future firm performance compared to the rational prediction based on the objective firm sentiment and reported performance numbers.

The predicted intratextual patterns of sentiment also appear in Figure 1 showing the $PosSent_{b,j,t}$, $NegSent_{b,j,t}$, and $NetSent_{b,j,t}$, as function of the bin b (with $b = 1 \dots, 20$), as an average over all CEO letters in our sample and estimated using the word lists of Loughran and McDonald (2011). Consistent with Hypothesis 1a, we find in Figure 1a a U-shaped frequency plot for positive tone, where the average tone decreases from 3.4% in the first bin to approximately 3% between bins 4 and 18. The positive tone then increases again to 4% in the last two bins. In contrast with the smile in positive sentiment, the negative sentiment frequency plot in the top right of Figure 1 shows a left-sided half smile. The left-sided smirk in negative words starts with an average value of 1.4% in bin 1. Then the average number of negative words declines sharply to 0.8% and becomes relatively flat for the last two-thirds of the letter. A single-sided t -test shows

¹² CEOs are consistently more optimistic than pessimistic, even during financial crises: only eight out of 342 (2%) CEO letters have a negative value for their net sentiment between 2000 and 2012, among which five are for JPMorgan between 2007 and 2011.

that the negative tone at the end of the letter is significantly lower than that at the beginning at a 99% confidence level. This result is consistent with Hypothesis 1b.

Similar patterns are found for the sentiment frequency plots based on the positive and negative word lists of DICTION and the negative word list of Abrahamson and Amir (1996), which are shown in Figure 2. One exception is in terms of the negative words based on DICTION, where the frequency is more U-shaped than a left-sided smirk. We believe this is due to the general nature of the DICTION word list (see, e.g., the top 10 negative words according to DICTION, as reported in Table I), which makes it less suitable for the analysis of the sentiment expressed by CEOs in their letters to shareholders. All other plots confirm the smile in intratextual positive sentiment, the left-sided smirk in the intratextual frequency of negative sentiment, and the right-sided smirk in net sentiment. These plots are consistent with the peak-end rule and the recency effect, thus confirming Hypothesis H1c.

The bottom line of the analysis is that there is a strong commonality in the intratextual dynamics in the positive, negative, and net sentiment expressed in CEO letters and that they are consistent with research Hypotheses H1a, H1b, and H1c. CEO letters are strategically crafted corporate discourses in which positive and negative words are distributed throughout the text in such a way that readers are left with a positive impression about the firm.

IV. Impression Management: Characteristics and Market Reaction

The descriptive analysis in the previous section confirms that the intratextual distribution of positive, negative, and net sentiment in our sample of CEO letters is consistent with the presence of impression management. This result was obtained for the average intratextual sentiment, computed across all firms and years. In this section, we investigate what factors determine impression management, as revealed by the intratextual sentiment slope and curvature statistics of the CEO letters. We further examine how impression management affects the market reaction to the average sentiment expressed in the CEO letter.

A. Drivers of Impression Management

We use the following panel regression with firm fixed effects to investigate when firms are more likely to include intratextual dynamics in the sentiment expressed in their CEO letter:

$$S_{j,t} = \alpha_j + \sum_i \eta_i X_{i,j,t} + \varepsilon_{j,t}, \quad (8)$$

where we use $S_{j,t}$ as the generic variable corresponding to the level, slope, or curvature of net sentiment, positive sentiment, and negative sentiment in the CEO letter of firm j in year t .¹³ Each of those dependent variables is a column in Table III, which presents the regression results obtained using the first-difference panel regression estimator.

We use the panel regression to investigate the association between earnings management and impression management. Earnings management occurs when the management uses judgment in financial reporting and in structuring transactions to alter financial reports with the objective

¹³ We do not present the results for the Herfindahl index, because this concentration measure is not informative about the position in the text. As such, a large value of the Herfindahl index could be due a concentration of sentiment at any position in the text (beginning, middle, or end). This is in contrast with the slope and curvature statistics for which a zero value indicates flatness, and a (large) positive (resp. negative) value indicates upward (resp. downward) and concave (resp. convex) shape of the intratextual sentiment.

Table III. Determinants of the Level, Slope, and Curvature of the Intratextual Net, Positive and Negative Sentiment in the Panel of CEO Letters

This table presents the estimation results for Equation (8) that investigates when firms are more likely to include intratextual dynamics in the sentiment expressed in their CEO letter. Sentiment is measured as the spread between the percentage of positive and negative words in the letter. Curvature of sentiment is measured as the spread between the average net sentiment of the first and last two bins and the average sentiment of the three most central bins. This curvature statistic is positive in case of a U-shaped sentiment. The slope statistic is measured as the average spread between the sentiment of the last two bins minus the sentiment of the first two bins. An increasing value of sentiment corresponds to a positive slope and vice versa for a negative slope.

	Net Sentiment			Positive Sentiment			Negative Sentiment		
	Level	Slope	Curvature	Level	Slope	Curvature	Level	Slope	Curvature
$PosAcc_{j,t}$	-1.210 (1.745)	9.148* (4.735)	-3.725 (5.418)	0.182 (0.211)	0.796 (0.552)	-0.917 (0.647)	0.045 (0.128)	-0.018 (0.372)	-0.207 (0.389)
$NegAcc_{j,t}$	-0.510 (2.547)	5.693 (6.911)	6.459 (7.907)	0.071 (0.180)	0.774 (0.472)	0.216 (0.554)	-0.047 (0.110)	0.131 (0.318)	-0.660** (0.333)
$PosUE_{j,t}$	0.043** (0.017)	0.109** (0.046)	0.017 (0.053)	0.026* (0.014)	0.090** (0.037)	-0.018 (0.043)	-0.019** (0.009)	-0.011 (0.025)	-0.035 (0.026)
$NegUE_{j,t}$	-0.012 (0.040)	-0.215** (0.108)	-0.304** (0.124)	-0.018 (0.033)	-0.171* (0.087)	-0.160 (0.102)	-0.001 (0.020)	0.038 (0.059)	0.150** (0.061)
$ROA_{j,t}$	0.043** (0.018)	0.009 (0.048)	-0.042 (0.055)	0.003 (0.015)	0.032 (0.039)	-0.051 (0.046)	-0.041*** (0.009)	0.010 (0.027)	-0.005 (0.028)
$\sigma_{ROA_{j,t}}$	0.046 (0.057)	0.040 (0.156)	-0.091 (0.178)	-0.010 (0.048)	0.011 (0.126)	-0.110 (0.148)	-0.053 (0.029)	-0.038 (0.085)	-0.022 (0.089)
$OH_{j,t}$	0.017 (0.013)	0.035 (0.036)	0.020 (0.041)	0.019 (0.011)	0.034 (0.029)	-0.016 (0.034)	0.001 (0.007)	-0.008 (0.020)	-0.038* (0.021)
$PT_{j,t}$	0.001*** (0.0003)	-0.001 (0.001)	0.002* (0.001)	0.001*** (0.0003)	-0.001 (0.001)	0.001 (0.001)	0.0002 (0.0002)	0.00002 (0.001)	-0.001 (0.001)
$BTM_{j,t}$	0.002 (0.003)	0.009 (0.009)	-0.006 (0.011)	0.001 (0.003)	0.006 (0.008)	-0.001 (0.009)	-0.001 (0.002)	-0.004 (0.005)	0.005 (0.005)
$MC_{j,t}$	0.002 (0.004)	-0.002 (0.010)	-0.008 (0.012)	-0.002 (0.003)	0.001 (0.008)	-0.006 (0.010)	-0.004** (0.002)	0.003 (0.006)	0.001 (0.006)
$Ret_{j,t}$	0.001 (0.002)	0.011 (0.007)	0.013* (0.008)	0.001 (0.002)	0.006 (0.005)	0.005 (0.006)	0.0002 (0.001)	-0.006* (0.004)	-0.008** (0.004)
$D_{j,t}$	-0.003 (0.010)	0.004 (0.027)	-0.037 (0.031)	-0.009 (0.008)	0.020 (0.022)	-0.046 (0.025)	-0.004 (0.005)	0.006 (0.015)	-0.007 (0.015)
(Intercept)	-0.004 (0.011)	-0.044 (0.030)	0.026 (0.035)	-0.002 (0.009)	-0.020 (0.025)	-0.011 (0.029)	0.002 (0.006)	0.020 (0.017)	-0.036** (0.017)
R^2	0.168	0.157	0.094	0.093	0.150	0.064	0.292	0.102	0.144
F Statistic ($df = 23$; 283)	2.486***	2.294***	1.275	1.269	2.175***	0.838	5.073***	1.394	2.069***

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

to mislead some stakeholders about the true economic performance of the company (see, e.g., Healy and Wahlen, 1999). Earnings inflation leads to high positive abnormal accruals, while earnings deflation results in negative abnormal accruals. As in Prior, Surroca, and Tribo (2008), we compute the abnormal accruals using a cross-sectional version of the modified Jones model. We further distinguish between positive ($PosAcc_{j,t}$) and negative accruals ($NegAcc_{j,t}$). In line

Table IV. Summary Statistics

Panel A of this table reports the average, standard deviation, the first and third quartile for our main variables of interest. Panel B reports the Spearman correlation factor between the set of control variables, the intratextual sentiment-based proxies for impression management, future firm performance, and the main variables of impression management.

Variable	Panel A. Univariate Statistics					Panel B. Correlation (in %)				
	Mean	Median	Std.	Q1	Q3	$Level_{j,t}$	$Slope_{j,t}$	$Curvature_{j,t}$	$ROA_{j,t+1}$	$CF_{j,t+1}$
Impression management										
$Level_{j,t}$	2.360	2.429	1.095	1.700	3.000		-10.441	8.376	38.039***	38.533***
$Slope_{j,t}$	0.636	0.586	1.913	-0.507	1.724	-9.895		-8.039	1.326	1.620
$Curvature_{j,t}$	0.214	0.240	2.119	-1.002	1.590	9.988	-8.663		-3.176	-2.922
Future performance										
$ROA_{j,t+1}$ (in %)	7.934	7.376	6.029	3.115	11.670	40.037***	4.050	0.378		86.348***
$CF_{j,t+1}$ (in %)	16.620	15.820	8.096	11.660	21.270	35.651***	3.368	-1.238	85.635***	
Earnings management										
$PosAcc_{j,t}$	0.345	0.011	1.647	0.000	0.095	-3.710	4.549	-2.407	1.540	1.868
$NegAcc_{j,t}$	-0.232	0.000	1.812	-0.036	0.000	-2.295	3.119	2.568	4.694	3.705
Past performance										
$Ret_{j,t}$	1.051	1.063	0.243	0.930	1.184	18.279***	-0.590	15.164	12.970*	2.756
$PosUE_{j,t}$	0.013	0.005	0.024	0.000	0.016	11.095***	-0.668	4.387	15.217***	9.962***
$NegUE_{j,t}$	-0.004	0.000	0.014	0.000	0.000	19.680***	-8.268	-0.609	11.607**	13.304**
$ROA_{j,t}$ (in %)	8.543	7.895	6.030	3.560	12.977	38.329***	-0.773	2.828	85.360***	77.333***
$CF_{j,t}$ (in %)	16.610	16.130	8.451	10.560	22.870	33.568	1.307	-0.221	80.630***	83.339***
$D_{j,t}$	0.091	0.076	0.079	0.049	0.116	10.540	-0.002	0.816	33.325***	28.291***
Risk variables and firm size										
$OH_{j,t}$	0.101	0.065	0.101	0.027	0.151	-36.725***	-1.354	-3.987	-67.735***	-64.495***
$PT_{j,t}$	5.968	6.000	1.458	5.000	7.000	28.808***	-8.448	15.104	32.868***	27.198***
$\sigma_{ROA_{j,t}}$	0.022	0.018	0.018	0.009	0.028	18.878***	15.744**	4.086	41.340***	35.224***
$\sigma_{CF_{j,t}}$	0.166	0.158	0.080	0.116	0.212	7.232	11.752*	1.472	25.943***	22.669***
$BTM_{j,t}$	-1.155	-1.187	0.602	-1.556	-0.777	-18.419***	3.211	-1.522	-57.495***	-53.081***
$MC_{j,t}$	11.464	11.564	0.773	10.912	12.048	11.812*	-10.998*	-0.804	29.946***	30.779***

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

with Hypothesis 1d, we expect managers to make a consistent use of impression management and earnings management. This means that in case of large values for the positive abnormal accruals, we expect the intratextual sentiment dynamics to be such that they lead to a positive recall for the reader of the CEO letter. The reverse happens in case of negative accruals. As additional factors that could explain the intratextual distribution of sentiment, we include variables that proxy for the fundamentals that are expected to be discussed in the CEO letter. These variables are described in the Appendix. Their summary statistics can be found in Table IV.

The resulting panel regression estimates of Equation (8) are reported in Table III. Let us first focus on the coefficient of the over-reporting earnings management variable, $PosAcc_{j,t}$. It has a significant and positive effect on the slope of net sentiment. This positive coefficient indicates that firms that overstate their earnings also tend to publish CEO letters in which there are more words with positive sentiment at the end of the CEO letter than at the beginning. This finding

suggests that firms that manipulate earnings numbers may also aim to maximize the recall of positive news in their CEO letter.

Consider now the effect of underreporting earnings in terms of negative values for $NegAcc_{j,t}$. The more negative $NegAcc_{j,t}$ is, the more the accruals are lower than expected. In the last column of Table III, we find that $NegAcc_{j,t}$ negatively associated with the curvature of negative sentiment, which indicates that the more the firm underreports earnings, the more U-shaped the intratextual distribution of negative sentiment is in the CEO letter. This result is consistent with Hypothesis 1d, because the reader's recall tends to be the lowest for the middle part of the text. Altogether, we find empirical evidence that the management of sentiment in corporate narratives is consistent with the use of earnings management in terms of reporting abnormal accruals. This confirms our view that qualitative impression management and quantitative earnings management can be considered as complementary perception management tools.

Table III also evidences interesting patterns between our measures of impression management and the control variables. In particular, we find that a better operating performance ($ROA_{j,t}$) is translated into a lower level of negative sentiment and higher level of net sentiment. Similarly, the more positive the earnings surprise, the higher the level and slope of positive and net sentiment. This is to be expected, as firms can be expected to be willing to disclose more positive news and to end on a positive note as they beat the market's expectations. The same conclusion holds if we look at the firm's financial strength, as we see that the Piotroski score ($PT_{j,t}$) is positively correlated with the level and curvature variables of net sentiment. For the Ohlson score for bankruptcy risk ($OH_{j,t}$), our results indicate that firms tend to mask the higher risk by using more positive words and concentrate the negative sentiment in the middle of the text, as can be deduced from its positive coefficient for the level of positive sentiment, and its negative coefficient for the curvature of negative sentiment.

B. Impression Management and Market Reaction

An important question is whether impression management is effectively affecting the market reaction to the publication of the CEO letter. We use an event study analysis to explore this question. Following Qi, Wu, and Haw (2000), we measure the market reaction using cumulative abnormal returns, computed using the date of filing of the 10-K at the SEC as the first day of the event window and ending either one, five, or 60 days later. We denote these by $CAR_{j,t}[0; h]$ for the CEO letter of firm j in year t and $h = 1, 5$, or 10 . Abnormal returns are computed based on the market model calibrated on the estimation window that starts 315 days before the announcement and ends 62 days before that announcement date. The usual test of market reaction to the qualitative information in accounting narrative regresses the CAR on the average sentiment, which corresponds to the level statistic used above (see, e.g., Arslan-Ayaydin et al., 2016). We test the effect of textual positioning by including interaction terms between the level, slope, and curvature of the net sentiment in the CEO letter:

$$CAR_{j,t}[0, h] = \beta_0 + \beta_1 Level_{j,t} + \beta_2 Slope_{j,t} \times Level_{j,t} + \beta_3 Curvature_{j,t} \times Level_{j,t} + \gamma' x_{j,t} + \varepsilon_{j,t}, \quad (9)$$

with $\varepsilon_{j,t}$ the error term and $x_{j,t}$ is a vector of control variables, such as the most recent earnings surprise, the firm's market capitalization (in logs), and the firm's book to market. Under this

interaction model, we have that the market reaction is a linear function of the slope and curvature:

$$\frac{\partial E \{CAR_{j,t} [0, h] | I_{j,t}\}}{\partial Level_{j,t}} = \beta_1 + \beta_2 Slope_{j,t} + \beta_3 Curvature_{j,t}, \quad (10)$$

where $I_{j,t}$ denotes the information available in the regressors of Equation (9). Consistent with Hypothesis 1d, we expect that in the short run, β_2 and β_3 are significantly positive.

We report the corresponding least squares estimation results in Table V. We find that for the short horizons $h = 1$ and $h = 5$, β_2 and β_3 are significantly positive, meaning that when the slope and curvature are positive, there is a position association between the market reaction and the sentiment expressed in the CEO letter. The higher the slope and curvature, the larger the magnitude of this association. At the longer horizon of $h = 60$ days, we find that the effect between sentiment and the market reaction is no longer statistically significant. With the caveat that our research is explorative, we can thus conclude that impression management aiming at a positive recall by the reader indeed leads to a more positive abnormal price reaction to the sentiment expressed in the CEO letter. This effect is, however, temporary and dissipates at longer horizons.¹⁴

V. A Position-Weighted Measure of Sentiment

The possible existence of impression management in terms of strategic positioning of positive and negative words within a text raises questions on the validity of measuring textual sentiment as a simple average of the sentiment expressed in a text. The next question that we address is how to aggregate the intratextual net sentiment measures $NetSent_{b,j,t}$ into a single overall sentiment per text that has predictive power for future firm performance. In this section, we first outline our estimation methodology and then discuss the resulting differences between the standard equally weighted measure of textual sentiment versus the position-weighted sentiment estimates obtained for the panel of CEO letters over the period 2000–2011.

A. Methodology

As mentioned in our hypotheses and literature review, the workhorse aggregation technique in the literature has hitherto been to use simple averaging. The underlying assumptions are twofold. First of all, it specifies that the total sentiment measure of the CEO letter j in year t is given by the linear mapping of the B intratextual sentiment measures $NetSent_{b,j,t}$ on $NetSent_{j,t}$ with weights $w = (w_1, \dots, w_B)$:

$$NetSent_{j,t}(w) = \sum_{b=1}^B w_b NetSent_{b,j,t}, \quad (11)$$

¹⁴ A conclusive answer requires a detailed analysis of the incremental information content of the qualitative information in the CEO letter at the exact time of publication of the CEO letter. We proxy the latter by the SEC filing date of the 10-K and the CEO letter, as in Qi et al. (2000), and use various controls for the former. We believe that a deeper analysis of how impression management affects the market reaction is an important but challenging topic for further research.

Table V. Impression Management and Market Reaction

This table reports the estimation results for Equation (9), which investigates whether impression management is correlated to the market reaction at the publication of the CEO letter. We measure the market reaction using cumulative abnormal returns, computed using the date of filing of the 10-K at the SEC as the first day of the event window and ending either one, five, or sixty days later. We denote these by $CAR_{j,t}[0; h]$ for the CEO letter of firm j in year t and $h = 1, 5, \text{ or } 10$. Abnormal returns are computed based on the market model calibrated on the estimation window that starts 315 days before the announcement and ends 62 days before that announcement date. Sentiment is measured as the spread between the percentage of positive and negative words in the letter. Curvature of sentiment is measured as the spread between the average net sentiment of the first and last two bins and the average sentiment of the three most central bins. This curvature statistic is positive in case of a U-shaped sentiment. The slope statistic is measured as the average spread between the sentiment of the last two bins minus the sentiment of the first two bins. An increasing value of sentiment corresponds to a positive slope and vice versa for a negative slope.

	CAR [0+1]				CAR [0+5]				CAR [0+60]			
	Model 1	Model 2	Model 3	Model 4	Model 5	Model 6	Model 7	Model 8	Model 9	Model 10	Model 11	Model 12
$Level_{j,t}$	-0.166 (0.334)	-0.252 (0.329)	-0.274 (0.335)	-0.366 (0.329)	0.084 (0.497)	-0.012 (0.494)	-0.034 (0.501)	-0.138 (0.497)	-0.559 (2.391)	-0.616 (2.401)	-0.922 (2.415)	-0.988 (2.425)
$Level_{j,t} \times Slope_{j,t}$		22.692*** (6.450)		23.150*** (6.403)		25.698*** (9.694)		26.200*** (9.666)		15.135 (47.137)		16.624 (47.145)
$Level_{j,t} \times Curvature_{j,t}$			14.871** (6.485)	15.546** (6.368)			16.297* (9.704)	17.061* (9.613)			50.032 (46.801)	50.516 (46.886)
$PosUE_{j,t}$	-0.118 (0.146)	-0.168 (0.144)	-0.133 (0.145)	-0.185 (0.143)	-0.080 (0.218)	-0.137 (0.217)	-0.096 (0.218)	-0.155 (0.217)	-0.453 (1.049)	-0.486 (1.055)	-0.502 (1.049)	-0.539 (1.056)
$NegUE_{j,t}$	0.604** (0.266)	0.664** (0.262)	0.628** (0.264)	0.690*** (0.260)	0.568 (0.396)	0.636 (0.393)	0.594 (0.395)	0.664* (0.392)	-0.977 (1.906)	-0.938 (1.913)	-0.897 (1.907)	-0.852 (1.914)
$BTM_{j,t}$	-0.001 (0.007)	0.000 (0.007)	-0.002 (0.007)	0.000 (0.007)	-0.010 (0.010)	-0.008 (0.010)	-0.010 (0.010)	-0.009 (0.010)	0.010 (0.049)	0.010 (0.050)	0.009 (0.049)	0.010 (0.050)
$MC_{j,t}$	-0.005 (0.004)	-0.003 (0.004)	-0.004 (0.004)	-0.002 (0.004)	-0.002 (0.006)	0.000 (0.006)	-0.001 (0.006)	0.001 (0.006)	-0.038 (0.031)	-0.037 (0.031)	-0.036 (0.031)	-0.035 (0.031)
$Ret_{j,t}$	0.037** (0.017)	0.033** (0.016)	0.031* (0.017)	0.027 (0.017)	0.057** (0.025)	0.053** (0.025)	0.051** (0.025)	0.047* (0.025)	-0.091 (0.120)	-0.093 (0.120)	-0.109 (0.121)	-0.112 (0.122)
(Intercept)	-0.063 (0.052)	-0.070 (0.051)	-0.066 (0.052)	-0.074 (0.051)	-0.160** (0.078)	-0.168** (0.077)	-0.163** (0.078)	-0.172** (0.077)	-0.460 (0.374)	-0.465 (0.375)	-0.472 (0.374)	-0.477 (0.375)
R^2	0.249	0.278	0.261	0.291	0.248	0.264	0.254	0.271	0.332	0.333	0.335	0.335
$Adj. R^2$	0.231	0.256	0.242	0.268	0.230	0.244	0.235	0.250	0.308	0.307	0.309	0.309

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

and where all weights sum to unity. Second, it assumes equal importance of each part of the text. Because the bins have the same text length, this implies an equal weighting—that is, w is set to:

$$w^{EW} = \left(\frac{1}{B}, \frac{1}{B}, \dots, \frac{1}{B} \right)' \quad (12)$$

1. Specification of Position-Weighted Sentiment

Under the approach of position weighting, we use a flexible parametric structure that maps the intratextual position b to its position weight w_b , based on a parameter vector:

$$w_b = f_\theta(b). \quad (13)$$

The formal definition of the function $f(b)$ is given in the Appendix. Important features are that it is linear in and uses Almon polynomials to describe in a flexible and smooth way the potentially complex intratextual dynamics with a small number of regressors.¹⁵ To simplify notation, we use henceforth $NetSent_{j,t}^{EW}$ to denote the equally weighted measure of net sentiment, while $NetSent_{j,t}^{EW}$ is the position-weighted measure of net sentiment.

It is important to note that the position-weighted sentiment measure is only a potential improvement for the CEO letters for which there are substantial intratextual dynamics. If there are no dynamics—for example, when $NetSent_{b,j,t} = NetSent_{j,t}^{EW}$ for all b , any combination of weights will lead to (almost) the same sentiment measure. The previous analysis has shown that there are *on average* significant and intuitively appealing dynamics in the DJIA firms. In order to distinguish the CEO letters for which it is potentially relevant to model the intratextual weights from those for which the equal-weighting approach is expected to work best (see in particular the case described in the Appendix), we will follow the approach based on observed state variables and least squares estimation of the threshold. In particular, the state variable that we use as a signal of possible dynamics in the intratextual net sentiment of the CEO letter of firm j in year t is the standard deviation of the intratextual net sentiment ($SD_{j,t}^{net}$), which is given by:

$$SD_{j,t}^{net} = \left[\frac{1}{B-1} \sum_{b=1}^B (NetSent_{b,j,t} - NetSent_{j,t}^{EW})^2 \right]^{\frac{1}{2}}. \quad (14)$$

When the $SD_{j,t}^{net}$ is below a time-varying threshold parameter κ_t , the equally weighted sentiment measure will be used. Otherwise, the alternative position-weighted approach is to be used. The optimal value of κ is of course application-specific and will be determined by least squares estimation.¹⁶ For each CEO letter and for a given value of κ_t , we can thus define the indicator for high intratextual volatility in net sentiment:

$$1_{j,t}^{net}(\kappa) = \begin{cases} 1 & \text{if } SD_{j,t}^{net} > \kappa_t \\ 0 & \text{otherwise} \end{cases}. \quad (15)$$

Based on these assumptions, the two unknowns needed to define the optimized weights are the threshold determining the use of equal weights versus optimized intratextual weights, and

¹⁵ The use of Almon polynomials for describing the periodic pattern in time series is relatively common in time series research. It has been used by Andersen, Bollerslev, and Cai (2000) and Boudt, Croux, and Laurent (2011), among others, to describe the U-shaped patterns in intraday volatility of stock prices and exchange rates.

¹⁶ The least squares estimator of the threshold parameter is known to be superfast convergent (see, e.g., Chan [1993] and Hansen [2000] for the asymptotic distribution, and, e.g., Boudt, Liu, and Sercu [2016] for a recent application to the modeling of time-varying parameters).

the value of the parameter vector θ . These values will be application-specific, and we will next describe a data-based procedure to determine the weights' particular functional form.

2. Panel Threshold Least Squares Estimation of Intratextual Weights

The optimized weights are application-specific. Our primary focus is to use the textual sentiment for predicting future firm performance. Based on Engelberg (2008) and Davis et al. (2012), we proxy future firm performance using the firm's return on assets (*ROA*) over the year following the publication of the CEO letter.¹⁷ Because of the yearly frequency of our data, there are insufficient observations to do the estimations for each firm separately, so we therefore resort to panel estimation in order to estimate the weights on the intratextual sentiment.

This leads us to specify the following fixed effects regression model:

$$ROA_{j,t+1} = \alpha_j + \beta_1 \cdot NetSent_{j,t}^{EW} \cdot (1 - 1_{j,t}^{net}(\kappa)) + \beta_2 \cdot NetSent_{j,t}^{PW} \cdot 1_{j,t}^{net}(\kappa) + \varepsilon_{j,t+1}, \quad (16)$$

where $1_{j,t}^{net}(\kappa)$ is a dummy variable that equals one if the intratextual dispersion in sentiment is higher than a threshold value of κ and is zero otherwise. $NetSent_{j,t}^{EW}$ refers to the equally weighted measure of net sentiment, and $NetSent_{j,t}^{PW}$ is the position-weighted measure of net sentiment.

We distinguish between texts for which there is a sufficiently high intratextual dispersion in sentiment ($SD_{j,t}^{net} > \kappa$) from those for which the intratextual sentiment dynamics are less important. We estimate the parameters $(\alpha_j, \beta_1, \beta_2, \theta, \kappa)$ by nonlinear least squares. This can be performed in a computationally convenient way by a loop over and by noting that for a given value of κ , the model is linear in the parameters α, β_1 , and the parameter product $\tilde{\theta} = \beta_2 \cdot \theta$.¹⁸ Because of the bound constraint that $\theta \geq 0$, $\tilde{\theta}$ is also bound constrained, but the problem of least squares estimation is still simple to solve by reformulating the estimation problem conditional on κ as a bound-constrained quadratic optimization problem that can be easily solved numerically.¹⁹ The constraint that all intratextual weights need to sum up to unity implies that the estimated θ is the normalized version of the estimated $\tilde{\theta}$.

3. Estimation Window

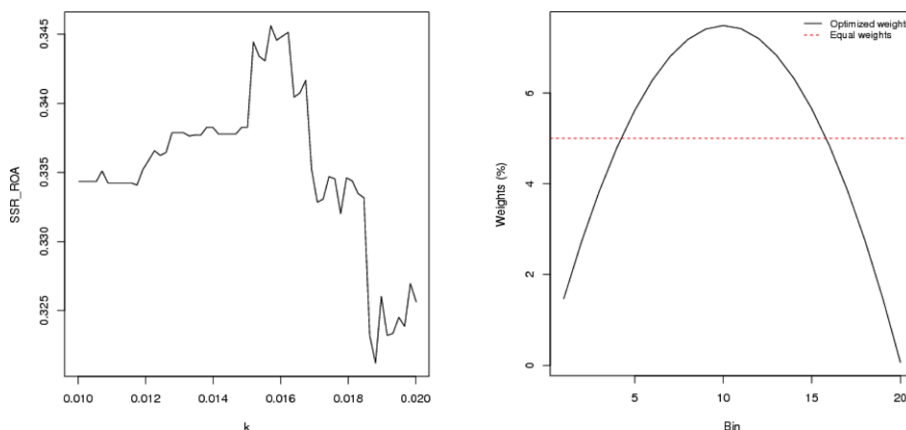
We consider two types of estimation of the parameter θ determining the weights. First, for the descriptive analysis of optimized weights in Subsection VI.B, we will consider the full sample of CEO letters over the period 2000-2011. Second, for the economic validation of the forecast performance of the position-weighted sentiment measure versus the equally weight sentiment measure in Section VII, we use rolling estimation samples of three years such that the estimated weights are independent of the firm performance that is predicted using the position-weighted sentiment measure.

¹⁷ To avoid any look-ahead bias, we start measuring *ROA* in the quarter following the quarter in which the annual report has been filed at the SEC. Specifically, firm future performance $ROA_{j,t+1}$ is measured as the sum of quarterly earnings before extraordinary items $Y_{j,q+i,t+1}$ (Compustat data item #18) over the four quarters after the SEC filing quarter q , scaled by total assets (#6) at the end of quarter q .

¹⁸ The linearity in $\tilde{\theta} = \beta_2 \theta$ becomes obvious by using Equations (11) and (A2) to rewrite the regressor in Equation (16) as $\beta_2 \cdot NetSent_{j,t}^{PW} = \beta_2 \sum_{b=1}^B w_b^{Almon}(\theta) NetSent_{b,j,t} = (\beta_2 \theta_1) \sum_{b=1}^B w_b^{Almon}(\theta) NetSent_{b,j,t} + \sum_{c=1}^3 (\beta_2 \theta_{1+c}) \sum_{b=1}^B P_c(\frac{b}{B}) NetSent_{b,j,t} + (\beta_2 \theta_{4+c}) P_c(\frac{B-b}{B}) NetSent_{b,j,t}$.

¹⁹ Given a value of κ , the least squares regression estimator minimizes a sum of squared residuals that can be rewritten as $(y - Xb)'(y - Xb)$, with y the vector of future *ROA*, X the matrix of explanatory variables, and b the parameter estimates. This is equivalent to minimizing $-2b'X'y + b'X'Xb$, which is a quadratic objective function of b .

Figure 3. The Sum of Squared Residuals as a Function of the Threshold Parameter κ (Left Figure) and the Bell Shape in Optimized Weights of Intratextual Net Sentiment as a Function of Position of a Word in the Text (Right Figure)



(a) Sum of squared residuals as a function of the threshold parameter kappa (κ) using Equation (16) (b) Optimized weights of intratextual net sentiment as a function of position of a word in the text

B. Equally Weighted and Position-Weighted Sentiment in CEO Letters

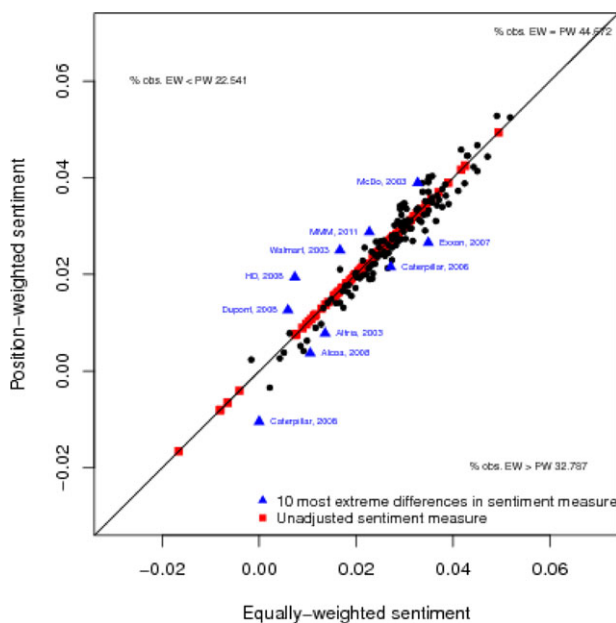
Let us now investigate the resulting optimized weights for our 2000–2011 sample of CEO letters using the Loughran and McDonald (2011) library to decode the intratextual sentiment. The first step is to estimate the threshold value that distinguishes the CEO letters for which the equally weighted measure is used versus those for which the weights are heterogeneous and depend on the position in the text. As shown in Figure 3a, where we report the sum of squared residuals as a function of the threshold parameter κ for the complete 2000–2011 sample, the least squares estimate for κ is 1.9%, resulting in 81.579% of the letters for which position-specific weights are to be used.

The corresponding pattern of estimated weights is reported in Figure 3b. It is immediately apparent that the optimized weights are bell-shaped. In line with the expectation formulated in the hypothesis section, the position-weighted measure attaches lower weights to the beginning and end of the text compared to the middle parts of the text that are overweighted. In Figure 3b, the optimized weights are around 1.9% for the words used in the beginning of the text, then rise to their maximum of 7% in the middle of the text, and fall to almost 0% at the end of the text. This is consistent with Hypothesis 2 and shows that the sentiment at the beginning and end of the letter is partly biased by impression management motives and therefore should be underweighted when predicting future firm performance.

It is also important to observe that each position in the text receives a positive weight. This implies that in spite of the position management of textual sentiment, each part of the text is still informative about the future firm performance. The readers should therefore not ignore parts of the texts but rather downweight the importance of the sentiment expressed at the beginning and end of the text, compared to the sentiment expressed in the discussions in the middle of the text.

Figure 4. Scatterplot of Position-Weighted versus Equally Weighted Sentiment Measures for CEO Letters of DJIA Firms between 2000 and 2011

This figure presents the scatterplot of the position-weighted sentiment measures versus the equally weighted measures of sentiment expressed in the CEO letters of DJIA firms between 2000 and 2011 and computed following Equations (12) and A2, respectively. The word lists used to estimate sentiment is from the Loughran and McDonald (2011) library. The 10 most extreme differences in sentiment measures are depicted with blue triangles.

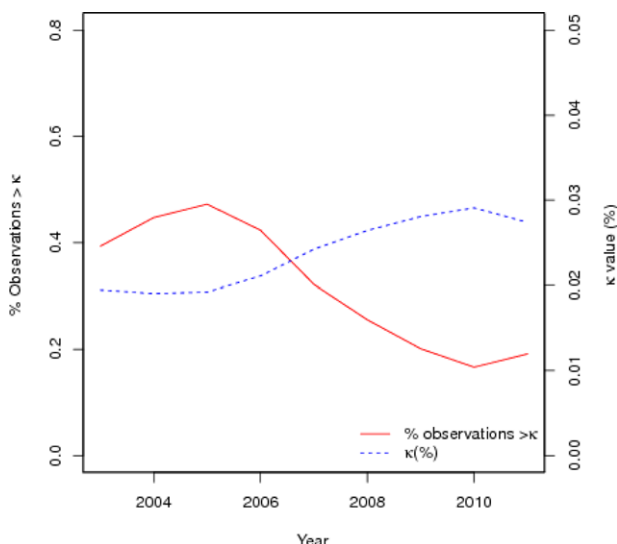


A caveat is that a strong intratextual variation in the weights does not necessarily imply a large difference between the position and equally weighted measures. Indeed, if the measure of sentiment were the same for each bin, then the weighting has no impact on the sentiment measure. Figure 4 investigates the impact of the weighting on the estimated sentiment. It shows the scatterplot of the position-weighted versus the equally weighted sentiment measure for our panel of DJIA CEO letters over the period 2003–2011. We see that there is a strong agreement across the measures but that differences exist. To inspect these differences, consider, as the reference line, the 45 degrees line corresponding to equality of the two approaches. We find that 14% of the observations are on the line (perfect agreement), 54% are below the line (the position-weighted measure is less than the equally weighted measure and thus more pessimistic), and 32% are above the line. The outcome that position-weighted leads on average to a less optimistic view on sentiment is as expected by Hypothesis H2a, because managers have a tendency to be overly optimistic and convey this optimism by overloading the beginning and end of the text with positive words.

In the next section, we evaluate the forecasting performance of the position-weighted sentiment measure. To avoid look-ahead bias, we use at each point in time the sample of the three most recent years in order to estimate the optimal intratextual weights. Denote these estimates based

Figure 5. Time Series Plot of the Percentage Firms with Intratextual Standard Deviation Higher than the Estimated Value of the Threshold Parameter κ and the Rolling Three-Year Sample Estimates of the Threshold Values κ

This figure presents the percentage of firms with intratextual standard deviation higher than kappa (full line) and the plot of the kappa values for each rolling sample of Equation (16) (dashed line).



on years $t-2$; $t-1$ and t as $\hat{\theta}_t$ and $\hat{\kappa}_t$. The estimated threshold varies between 1.068 % and 2.003% over the sample with an average value of 1.572%, corresponding to 124 firms. Figure 5 plots the kappa values for each rolling sample, as well as the percentage of firms with an intratextual standard deviation of sentiment that is higher than kappa. We see that over time, the threshold increases gradually and the percentage of firms for which position weighting is applied tends to reduce. This is weak evidence in favor of the hypothesis that the qualitative information in CEO letters has become more reliable and that the percentage number of firms engaging in impression management by strategically positioning sentiment in their CEO letter decreases.

VI. CEO Sentiment and Future Firm Performance

We now turn to the question of the economic relevance of using the position-weighted sentiment measure rather than the equally weighted sentiment measure for predicting future firm performance. We do this analysis for the out-of-sample period 2003–2011, where, as described in the previous section, the weights underlying the position-weighted sentiment measure are estimated on the three preceding years.

In Subsection VII.A, we first do the rat race of comparing models that predict future *ROA*, using only the information in the intratextual net sentiment. Then in Subsection VII.B, we control for other influences that may have an impact on *ROA*.

A. Comparison of Sentiment-Based Prediction Models for Future Performance

The benchmark model is the traditional approach consisting of a linear prediction model in which the equally weighted measure of sentiment is used to forecast future *ROA*:

$$ROA_{j,t+1} = \varrho_j + \delta_{t+1} + \beta \cdot NetSent_{j,t}^{EW} + \varepsilon_{j,t+1}, \quad (17)$$

where ϱ_j and δ_{t+1} correspond to the industry and year fixed effects. Under this equally weighted model approach, we thus regress future $ROA_{j,t+1}$ on $NetSent_{j,t}^{EW}$, as in Abrahamson and Amir (1996) and Patelli and Pedrini (2013).²⁰

Our leading hypothesis is that for CEO letters with marked intratextual sentiment dynamics, a more accurate forecast can be obtained by using the proposed position-weighted sentiment measure through the position-weighted model:

$$ROA_{j,t+1} = \varrho_j + \delta_{t+1} + \beta_1 \cdot NetSent_{j,t}^{EW} (1 - 1_{j,t}^{net}) + \beta_2 \cdot NetSent_{j,t}^{PW} 1_{j,t}^{net} + \varepsilon_{j,t+1}. \quad (18)$$

We will compare the two test regressions based on their goodness of fit as measured by the adjusted (within) R^2 , but also through an F -test comparing their fit with the one of the generalized unrestricted model (*GUM*):

$$ROA_{j,t+1} = \varrho_j + \delta_{t+1} + \beta \cdot NetSent_{j,t}^{EW} + \beta_1 \cdot NetSent_{j,t}^{EW} (1 - 1_{j,t}^{net}) + \beta_2 \cdot NetSent_{j,t}^{PW} 1_{j,t}^{net} + \varepsilon_{j,t+1}. \quad (19)$$

Note that the *GUM* in Equation (19) nests the equally weighted model in Equation (17) and the position-weighted model in Equation (18) as special cases and is therefore also a useful reference model to test for the significance of the model simplifications using F -tests by omitting the different types of sentiment measures.

The results of these regressions are reported in Table VI, Panels A (without firm and year fixed effects) and B (with fixed effects). We test for the significance of the coefficients using standard errors clustered by firm and year. The first result shown in Panel A is that the sentiment in CEO letters contains information to predict future firm performance. This can be seen through the positive and significant coefficient of sentiment in the equally weighted model and its large explanatory power in predicting future firm performance (as measured by the *Adj.within* R^2 , comparing the fit of the proposed model with the fit of the model including only the firm and year fixed effects). This result implies that despite their strategic approach to communicate with shareholders, managers use language in their annual letters to communicate relevant information about the firm's future performance.

The second finding in Table VI is that the proposed position-weighted measure has a significantly higher power to predict future firm performance than the traditional position-weighted measure. The *Adj.within* R^2 increases from 14.357% (equally weighted model) to 21.342%

²⁰ Our primary interest is in predicting future performance. We are not interested in the behavioral interpretation of the coefficient of the impact of sentiment on future performance, which would require dealing with the endogeneity of the sentiment variable and either require instrumental variable type of estimation or at least mitigate the endogeneity issue by taking the performance and sentiment variables in first differences, as recommended by Li (2010) and Kravet and Muslu (2013).

Table VI. Equally Weighted versus Position-Weighted CEO Sentiment and Future Return on Assets

This table presents the estimation results for the *EW*, *PW*, and *GUM* models with industry and year fixed effects. Panels A and B report the results for the *EW* (Equation 17), *PW* (Equation 18), and *GUM* (Equation 19) models, where Panel B includes the control variables defined in Section V. The equally and position-weighted measures of CEO sentiment are defined as in Equation (11), with weights as defined by Equations (12) and A2, respectively. The word lists used to estimate sentiment is from the Loughran and McDonald (2011) library. The within R^2 compares the fit of the model with the fit obtained using only the firm and year fixed effects. The significance of coefficients is tested using standard errors clustered by firm and year.

	Panel A. Univariate Models			Panel B. Multivariate Models		
	<i>EW Model</i>	<i>PW Model</i>	<i>GUM Model</i>	<i>EW Model</i>	<i>PW Model</i>	<i>GUM Model</i>
$NetSent_{j,t}^{EW}$	2.032*** (0.309)		0.240 (1.080)	0.379 (0.247)		−0.084 (0.758)
$NetSent_{j,t}^{EW} \cdot 1_{j,t}^{net}$		2.266*** (0.271)	2.039* (1.054)		0.583*** (0.233)	0.663 (0.750)
$NetSent_{j,t}^{EW} \cdot (1 - 1_{j,t}^{net})$		1.103*** (0.328)	0.876 (1.063)		−0.027 (0.279)	0.053 (0.778)
$ROA_{j,t}$				0.438*** (0.129)	0.436*** (0.124)	0.436*** (0.125)
$\sigma_{ROA_{j,t}}$				0.166 (0.141)	0.116 (0.139)	0.116 (0.139)
$PosAcc_{j,t}$				−0.001 (0.001)	−0.001 (0.001)	−0.001 (0.001)
$NegAcc_{j,t}$				0.002*** (0.000)	0.002*** (0.001)	0.001*** (0.001)
$OH_{j,t}$				−0.192*** (0.060)	−0.164 (0.054)	−0.163*** (0.054)
$PT_{j,t}$				0.001 (0.002)	0.001 (0.002)	0.001 (0.002)
$PosUE_{j,t}$				0.058 (0.143)	0.108 (0.130)	0.109 (0.130)
$NegUE_{j,t}$				−0.065 (0.276)	−0.099 (0.255)	−0.102 (0.264)
$BTM_{j,t}$				−0.033*** (0.012)	−0.032*** (0.011)	−0.032*** (0.011)
$Size_{j,t}$				0.000 (0.003)	0.001 (0.003)	0.000 (0.003)
$Dividends_{j,t}$				0.034 (0.022)	0.021 (0.022)	0.021 (0.022)
$Ret_{j,t}$				0.016 (0.013)	0.017 (0.012)	0.017 (0.012)
<i>Goodness-of-fit statistics—F-test of equal fit between GUM and its restrictions (EW model, PW model)</i>						
Within R^2 (in %)	14.733	22.032	22.044	63.855	65.523	65.524
Adj. within R^2 (in %)	14.357	21.342	21.004	61.670	63.267	63.096
RSS	0.526	0.481	0.481	0.223	0.213	0.213
F-test <i>EW/PW</i> vs. <i>GUM</i>	10.550	0.033	—	5.155	0.008	—
p value <i>EW/PW</i> vs. <i>GUM</i>	0.000	0.854	—	0.007	0.928	—

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

(position-weighted model) once the sentiment measure considers the position of a word in the document. The increase in $Adj.R^2$ is statistically significant at the 99% confidence level. From the F -tests comparing the *GUM* with its restricted versions, we observe that ignoring the position of a word in a document decreases significantly the fit of the model, while omitting the equally weighted sentiment variable has no significant effect on the fit of the model. This result supports Hypothesis H2b and indicates that the structure of the sentiment within CEO letters provides a signal to investors concerning future performance. It confirms that an intratextual analysis is required to accurately measure CEO sentiment within the CEO letter.

We next expand the number of regressors in the equally weighted (Equation 17) and the position-weighted models (Equation 18) to test whether the explanatory power of CEOs' net sentiment in predicting future firm performance remains after controlling for the factors associated with the firm's past performance, risk, size, and earnings management. Table IV reports the summary statistics for these variables and their Spearman correlation with the next period's *ROA*. The sign of the correlations are as predicted. The estimates are reported in Table VI, Panel B. Consistent with Hypothesis 2, the main evidence of this section is that our conclusions persist. Indeed, the coefficient of $NetSent_{j,t}^{PW} 1_{j,t}^{net}$ in the multivariate position-weighted model is positive and significant at the 95% confidence level, which indicates that there is forward-looking information in the sentiment of CEO letters that is incremental to more quantitative financial and accounting information. From the F -tests comparing the *GUM* with its restricted versions, we see that ignoring the position weighting of a word in a text decreases significantly the fit of the model, while omitting the equally weighted sentiment variable has no significant effect on the fit of the model. The F -test that compares the $Adj.within R^2$ of the equally weighted model and the *GUM* model has a value of 5.155, which is significant at the 99% confidence level.

The bottom line of the regression results in Table VI, Panels A and B is that when there is intratextual dispersion in sentiment, a weighted measure of CEO sentiment with weights that are a function of the position of a word in the text is more informative to predict future firm performance than the equally weighted metrics used in prior literature. This result holds after we control for hard, financial information.

B. Sensitivity of Forecast Performance to the Choice of Library, Sentiment Type, and Firm Performance Measure

The analysis on the forecast performance of position-weighted sentiment for firm performance is conditional on the utilization of an appropriate method for classifying the sentiment of the words in the CEO letter. Throughout the paper, our main results use the word lists proposed by Loughran and McDonald (2011) to capture the sentiment in terms of firm performance based on financial corporate disclosures. For the sake of comparison, we also report additional results for the general-purpose positive and negative word lists embedded in DICTION 7.0 and the list of negative words proposed by Abrahamson and Amir (1996).

In Table VII, we investigate the impact of the choice of library on the accuracy of predicting firm performance using the equally weighted and position-weighted sentiment measures. We also explore the sole use of the positive and negative libraries to forecast firm performance. We confirm that for all libraries, the use of the position-weighted measure of sentiment increases the prediction accuracy of future performance. In addition, we find that for the net, positive and negative sentiment measures, the domain-specific libraries of Loughran and McDonald (2011) and Abrahamson and Amir (1996) lead to substantially better performance than DICTION 7.0.

Table VII. Sensitivity of Forecast Performance to the Choice of Library and the Type of Sentiment

This table reports the robustness of our results to the choice of library by comparing the $Adj.R^2$ of the PW model (Equation 18) using the DICTION 7.0, Loughran and McDonald (2011), and Abrahamson and Amir (1996) word lists. It also tests the inclusion of hard financial information. Positive, negative, and net sentiment measures are also distinguished.

Sentiment:	Net		Positive		Negative	
Hard Information:	No	Yes	No	Yes	No	Yes
<i>Panel A. Adj. Within R^2 of the Equally Weighted Sentiment Measure</i>						
Loughran and McDonald (2011)	14.357	61.815	14.716	62.999	2.197	61.829
DICTION	1.98	61.247	0.516	61.330	2.396	61.732
Abrahamson and Amir (1996)	—	—	—	—	6.232	61.364
<i>Panel B. Adj. Within R^2 of the Position-Weighted Sentiment Measure</i>						
Loughran and McDonald (2011)	21.342	63.345	18.308	63.288	3.892	62.242
DICTION	7.848	62.210	9.562	62.062	2.526	64.082
Abrahamson and Amir (1996)	—	—	—	—	8.349	63.736

We next test our prediction model by using an alternative, yet important, metric—namely, the future cash flow from operations scaled by total assets ($CF_{j,t}$) as dependent variable. The ratio of cash flow from operations on total assets is defined as the sum of quarterly operating income before depreciation (Compustat data item #13) over the four quarters after the SEC filing quarter q , scaled by total assets (Compustat data item #6) at the end of quarter q and describes how efficiently a business uses its assets to collect cash from sales and customers. The higher the ratio, the more efficient the business is. The regression results are reported in Table VIII. We find that the $Adj.within R^2$ substantially increases when we use our position-weighted measure of sentiment instead of the equal-weighted measure. In fact, the $Adj.within R^2$ increases from 15.306% to 17.429% once the sentiment measure considers the position of the word in the text, and this increase is statistically significant at the 95% confidence level. This improvement is robust to the inclusion of control variables in Panel B.

We also test our prediction model by using investors' reaction estimated by the cumulative abnormal return starting on the day of the filing of the 10-K at the SEC and ending five days later. Results in Table IX indicate that the traditional equally weighted measure of sentiment is insignificantly correlated with $CAR[0,+5]$. In contrast, the position-weighted measure of sentiment has a significantly positive coefficient for explaining the investors' reaction. In addition, we find that the $Adj.within R^2$ substantially increases when we use our position-weighted measure of sentiment instead of the equal-weighted measure. The $Adj.within R^2$ increases from 0.833% to 2.514% once we use the position-weighted measure of sentiment, and this increase is statistically significant at the 90% confidence level. This result also holds if we include our list of control variables in Table IX, Panel B.

There are three main takeaways from Tables VII–IX. The first important result is that the domain-specific libraries—that is, the ones of Loughran and McDonald (2011) and Abrahamson and Amir (1996)—always lead to substantially better forecasts of future firm performance. Second, for the domain-specific libraries, the forecast performance is always improved by using position-weighted sentiment rather than equally weighted sentiment. Third, the forecasting gains

Table VIII. Equally Weighted versus Position-Weighted CEO Sentiment and Future Operating Cash Flows as a Percentage of Assets

This table presents the estimation results for the *EW*, *PW*, and *GUM* models with industry and year fixed effects. Future operating cash flows $OCF_{j,t+1}$ is measured as the sum of quarterly operating income before depreciation $CF_{j,q+t,t+1}$ (Compustat data item #13) over the four quarters after the SEC filing quarter q , scaled by total assets (#6) at the end of quarter q . Panels A and B report the results for the *EW* (Equation 17), *PW* (Equation 18), and *GUM* (Equation 19) models, where Panel B includes the control variables defined in Section V. The equally and position-weighted measures of CEO sentiment are defined as in Equation (11), with weights as defined by Equations (12) and A2, respectively. The word lists used to estimate sentiment is from the Loughran and McDonald (2011) library. The within R^2 compares the fit of the model with the fit obtained using only the firm and year fixed effects. The significance of coefficients is tested using standard errors clustered by firm and year.

	Panel A. Univariate Models			Panel B. Multivariate Models		
	<i>EW model</i>	<i>PW model</i>	<i>GUM model</i>	<i>EW model</i>	<i>PW model</i>	<i>GUM model</i>
$NetSent_{j,t}^{EW}$	2.545*** (0.374)		0.730 (1.777)	0.553* (0.326)		0.409 (1.329)
$NetSent_{j,t}^{EW} \cdot 1_{j,t}^{net}$		3.110*** (0.393)	2.425 (1.760)		1.002*** (0.344)	0.613 (1.288)
$NetSent_{j,t}^{EW} \cdot (1 - 1_{j,t}^{net})$		1.932*** (0.423)	1.218 (1.829)		0.156 (0.349)	-0.249 (1.315)
$CF_{j,t}$				0.557*** (0.074)	0.556*** (0.074)	0.554*** (0.074)
$\sigma_{CF_{j,t}}$				0.157 (0.126)	0.115 (0.122)	0.118 (0.123)
$PosUE_{j,t}$				0.092 (0.138)	0.121 (0.117)	0.120 (0.119)
$NegUE_{j,t}$				0.025 (0.412)	-0.072 (0.388)	-0.058 (0.411)
$PosAcc_{j,t}$				0.002* (0.001)	0.002* (0.001)	0.002* (0.001)
$NegAcc_{j,t}$				0.001 (0.001)	0.000 (0.001)	0.000 (0.001)
$Oh_{j,t}$				-0.108* (0.056)	-0.086 (0.055)	-0.088 (0.055)
$PT_{j,t}$				0.002 (0.002)	0.002 (0.002)	0.002 (0.002)
$BTM_{j,t}$				-0.029*** (0.009)	-0.029*** (0.009)	-0.029*** (0.009)
$MC_{j,t}$				0.002 (0.005)	0.003 (0.005)	0.003 (0.005)
$D_{j,t}$				0.008 (0.041)	0.000 (0.041)	-0.001 (0.041)
$Ret_{j,t}$				0.011 (0.015)	0.014 (0.015)	0.014 (0.015)
<i>Goodness-of-fit statistics – F-test of equal fit between GUM and its restrictions (EW model, PW model)</i>						
Within R^2 (in %)	15.677	18.154	18.215	64.765	66.078	66.093
Adj. within R^2 (in %)	15.306	17.429	17.125	62.635	63.859	63.705
RSS	0.768	0.745	0.745	0.321	0.308	0.308
F-test <i>EW/PW</i> vs. <i>GUM</i>	3.491	0.1694	—	4.170	0.093	—

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

Table IX. Equally Weighted versus Position-Weighted CEO Sentiment and CAR [0+5]

This table presents the estimation results for the *EW*, *PW*, and *GUM* models with industry and year fixed effects. We measure the market reaction using cumulative abnormal returns, computed using the date of filing of the 10-K at the SEC as the first day of the event window and ending five days later. We denote these by $CAR_{j,t} [0; 5]$ for the CEO letter of firm j in year t . Abnormal returns are computed based on the market model calibrated on the estimation window that starts 315 days before the announcement and ends 62 days before that announcement date. Panels A and B report the results for the *EW* (Equation 17), *PW* (Equation 18), and *GUM* (Equation 19) models, where Panel B includes the control variables defined in Section V. The equally and position-weighted measures of CEO sentiment are defined as in Equation (11), with weights as defined by Equations (12) and A2, respectively. The word lists used to estimate sentiment is from the Loughran and McDonald (2011) library. The within R^2 compares the fit of the model with the fit obtained using only the firm and year fixed effects. The significance of coefficients is tested using standard errors clustered by firm and year.

	Panel A. Univariate Models			Panel B. Multivariate Models		
	EW model	PW model	GUM model	EW model	PW model	GUM model
$NetSent_{j,t}^{EW}$	0.407 (0.248)		-0.975 (0.782)	0.400 (0.304)		-0.731 (0.793)
$NetSent_{j,t}^{PW} \cdot 1_{j,t}^{net}$		0.483* (0.252)	1.401* (0.799)		0.516* (0.311)	1.205 (0.872)
$NetSent_{j,t}^{EW} \cdot (1 - 1_{j,t}^{net})$		-0.774 (1.075)	0.111 (1.295)		-1.051 (1.491)	-0.369 (1.588)
$ROA_{j,t}$				-0.083 (0.100)	-0.102 (0.094)	-0.097 (0.095)
$\sigma_{ROA_{j,t}}$				-0.032 (0.124)	-0.072 (0.122)	-0.068 (0.120)
$PosAcc_{j,t}$				0.002*** (0.001)	0.002*** (0.001)	0.002*** (0.001)
$NegAcc_{j,t}$				-0.001* (0.000)	-0.001 (0.000)	-0.001 (0.001)
$OH_{j,t}$				0.005 (0.055)	0.004 (0.052)	0.009 (0.053)
$PT_{j,t}$				0.000 (0.002)	0.000 (0.001)	0.000 (0.001)
$PosUE_{j,t}$				-0.085 (0.092)	-0.092 (0.091)	-0.084 (0.094)
$NegUE_{j,t}$				0.512 (0.434)	0.457 (0.443)	0.440 (0.450)
$BTM_{j,t}$				-0.004 (0.010)	-0.004 (0.009)	-0.004 (0.009)
$MV_{j,t}$				0.001 (0.004)	0.001 (0.004)	0.000 (0.004)
$Dividends_{j,t}$				-0.024 (0.028)	-0.025 (0.028)	-0.025 (0.028)
$Ret_{j,t}$				0.004 (0.011)	0.005 (0.011)	0.006 (0.011)
Goodness-of-fit statistics – F-test of equal fit between GUM and its restrictions (EW model, PW model)						
Within R^2 (in %)	1.334	3.015	3.581	6.488	8.500	8.800
Adj. R^2 (in %)	0.899	2.157	2.296	0.833	2.514	2.377
RSS	0.270	0.265	0.264	0.256	0.251	0.249

***Significant at the 0.01 level.

**Significant at the 0.05 level.

*Significant at the 0.10 level.

can also be generalized to other firm performance measures, such as the future abnormal returns or the future cash flows from operation, divided by total assets.

VII. Conclusions

Firm stakeholders routinely use summary statistics to avoid being overwhelmed by the massive amount of information available to them. The linguistic sentiment of a corporate disclosure, such as the CEO letter to shareholders, is one such statistic that recently has become popular. The sentiment of letters to shareholders is related to both current and future firm profitability, which is consistent with the notion that the linguistic sentiment of a CEO letter conveys the manager's private information about the expected performance of the firm. Importantly, the flow of sentiment information within a CEO letter is not constant, and this has valuable implications for how the information signal from corporate communications should be extracted.

By aggregating across the CEO letters published by DJIA firms between 2000 and 2011, we are able to distinguish the noise from the regularities in intratextual sentiment. We find the presence of a U-shape (resp. decreasing smirk) in the intratextual frequency of positive (resp. negative) sentiment, and an increasing smirk in the intratextual net sentiment. This result is consistent with impression management in CEO letters, because according to the serial position effect, readers recall information better when it is presented first (primacy) or last (recency) in a vector of words, rather than in the middle. CEOs thus tend to jockey positive words for position, giving them the best exposure within the CEO letter. We further find that managers tend to engage to a larger degree in this subtle form of impression management, as they are also active in earnings management. As such, we conclude that strategic communication and the use of earnings management are complementary tools for the firm to manage its stakeholders' expectations.

The intratextual variation in sentiment also leads to inaccuracies in the classical measure of total textual sentiment, obtained by equally weighting the intratextual sentiment. As an alternative, we propose a new methodology for sentiment measurement and apply that method to forecast future firm performance. The proposed position-sentiment measurement framework consists of replacing the equal-weight design in linguistic sentiment with a flexible weighting scheme that is optimized to predict future firm performance. The optimization is done on rolling estimation samples to avoid a look-ahead bias. When modeling the weights as a function of the position in the text, we find that for our sample of 342 CEO letters, the optimized sentiment measure tends to significantly underweight the sentiment at the beginning and end of the text, compared to the sentiment in the middle of the text. Importantly, each part of the text still receives a positive weight, implying that in spite of the sentiment management, the entire document has information value. In the forecast analysis, we find that the position-weighted sentiment measure significantly outperforms the standard equally weighted measure in terms of explaining future firm performance. This result is robust to the inclusion of all types of control variables.

We applied our framework and based our conclusions on the sample of CEO letters of the DJIA constituents over the period of 2000-2011. An important direction for future research is to apply the proposed optimized sentiment measurement framework on other types of corporate communication tools, such as earnings press releases or forward-looking statements in corporate filings. We also look forward to more research on the effect of earnings and impression management on the market reaction to corporate communications.

Appendix

Optimality of the Equally Weighted Sentiment Measures under the Gauss-Markov Assumptions

In this section, a sufficient set of conditions are derived under which the equally weighted sentiment measure is optimal in terms of mean squared error. Denote the true net sentiment underlying the CEO letter of firm j in year t as $NetSent_{j,t}^*$. The $NetSent_{j,t}^*$ is a latent variable and therefore can only be observed through proxies. Imagine that we can split the text in B parts of equal text length and that for the letter of firm j in year t , the observed proxy for net sentiment of text part b is given by $NetSent_{b,j,t}$. Because $NetSent_{b,j,t}$ proxies $NetSent_{j,t}^*$, it is intuitive to rewrite the relationship as a linear regression model:

$$NetSent_{b,j,t} = \alpha_b + \beta_b \cdot NetSent_{j,t}^* + \varepsilon_{b,j,t}, \quad (A1)$$

where α_b and β_b are the position-based intercept and slope parameters, and $\varepsilon_{b,j,t}$ is the error term. If, for all b , $\alpha_b = 0$ and $\beta_b = 1$ —that is, all intratextual sentiment measures are unbiased—then the model simplifies to $NetSent_{b,j,t} = NetSent_{j,t}^* + \varepsilon_{b,j,t}$ and the equally weighted sentiment measure is the ordinary least squares (OLS) estimate of $NetSent_{j,t}^*$ —that is, the OLS estimate, for fixed t , over $b = 1 \dots B$. In case of homoskedastic errors (i.e., all intratextual sentiment measures are not only unbiased but also equally efficient proxies), then $NetSent_{j,t}^{EW}$ is the best linear unbiased (BLUE) estimator of $NetSent_{j,t}^*$. If we can additionally assume that the $\varepsilon_{b,j,t}$ are normally distributed, then the equally weighting approach is even efficient.

However, when there is heterogeneity in the regression parameter and/or the variance of the error terms—that is, when some parts of the text are biased and/or systematically more informative than others—then it may be more efficient to measure sentiment as a weighted average of the intratextual net sentiment such that the words with a higher (lower) information value are overweighted (resp. underweighted).

Control Variables Used in the Multivariate Regressions

In the multivariate regressions, we use the following variables to proxy for the firm's past profitability, the firm size, and risk:

- *ROA*—Return on assets ($ROA_{j,t}$) is measured as the earnings before extraordinary items at the end of fiscal year t , scaled by the total assets at the beginning of the year. The $ROA_{j,t}$ coefficient is predicted to be positive and lower than one, consistent with prior research documenting mean reversion in performance metrics (Barber and Lyon, 1997).
- *Past stock returns*—We define $Ret_{j,t}$ as the firm's past stock returns between the end of fiscal year $t-1$ and the filing of the annual report of fiscal year t .²¹ Based on Fama and French (2006), we expect current stock market performance to be positively related to future firm performance.
- *Positive unexpected earnings*—Similar to Boudt et al. (2015), we define positive unexpected earnings ($PosUE_{j,t}$) as the difference between actual earnings in year t and the analyst consensus estimate in the month preceding the actual earnings announcement, standardized by the stock price at the end of that month, when the earnings surprise is positive. $PosUE_{j,t}$ is zero otherwise.

²¹ The annual report for fiscal year t is usually filed at the SEC in fiscal year $t + 1$.

- *Negative unexpected earnings*—Similar to Boudt et al. (2015), we define negative unexpected earnings ($NegUE_{j,t}$) as the difference between actual earnings in year t and the analyst consensus estimate in the month preceding the actual earnings announcement, standardized by the stock price at the end of that month, when the earnings surprise is negative. $NegUE_{j,t}$ is zero otherwise.
- *Dividends*—We include the ratio of dividends to book equity ($D_{j,t}$), as Fama and French (2001) show that dividend-paying firms tend to be more profitable.
- *Size*—Firm size $MC_{j,t}$ is measured as the natural logarithm of market value of equity (Compustat items #25 and #199) at the end of the fiscal year. We expect smaller firms to be less profitable (Fama and French, 1995).
- *Book-to-market*—Firms with smaller book-to-market ratios $BTM_{j,t}$ are growth firms that are valued more for their growth opportunities and, hence, are likely to be more profitable. Book-to-market is defined as the book value of equity (#6–#18), divided by $MC_{j,t}$.
- *Volatility*—Based on Core, Holthausen, and Larcker (1999), we include $\sigma_{ROA_{j,t}}$ as a covariate to capture firm risk. It is defined as the standard deviation of $ROA_{j,t}$ over the preceding five years.
- *Ohlson score*—As introduced in the Ohlson (1980) paper, $OH_{j,t}$ proxies for the firm's bankruptcy risk.
- *Piotroski score*—We use the Piotroski factor $PT_{j,t}$ (Piotroski, 2000) as a proxy for the firm's financial strength.

The distribution of the resulting sample of tone measures, impression management, earnings management, and control variables is summarized in Table IV. Panel A describes the summary statistics of the overall distribution of our variables of interest. We see in Panel A that firms have, on average, a positive current and future performance, with 7.934% for future return on assets ($ROA_{j,t+1}$) and 16.620% for future operating cash flows scaled by total assets ($CF_{j,t+1}$). The average volatility of past return on assets ($\sigma_{ROA_{j,t}}$) is equal to 2.2%, while the risk related to past cash flows is substantially higher with 16.6% ($\sigma_{CF_{j,t}}$). Firms are overall financially stable with an average Piotroski score for financial strength of six. Concerning bankruptcy risk, the average firm in our sample obtains a score of 0.101 following the Ohlson (1980) methodology.

Panel B shows the correlation between the variables of interest. We find that CEO sentiment ($Level_{j,t}$) is correlated with 10 out of the 14 control variables, with the expected sign. $Slope_{j,t}$ is associated with only three variables in our set of controls. In particular, we find that the slope increases as the firm's volatility increases ($\sigma_{ROA_{j,t}}$ and $\sigma_{CF_{j,t}}$) and has a negative correlation with the firm's market capitalization. Similarly, our curvature of sentiment in the CEO letter shows limited correlation with our set of covariates. We find a positive correlation between curvature and the Piotroski score and that curvature increases with the firm's past stock performance ($Ret_{j,t}$).

The Almon Approach to Specifying Flexible and Smooth Intratextual Weights

The most straightforward way to specify the functional form of the position-based weights $f_\theta(b)$ in Equation (13) is to use dummy variables. The disadvantage is that because of estimation error, the weights may be erratic and show jumps, while a smooth intratextual weight pattern is expected. We therefore recommend imposing smoothness and parsimony on the optimized weights by specifying the weights as a combination of Almon polynomials of the normalized

bin index (b/B): the B weights can be represented as a linear combination of first-, second-, and third-order Almon polynomials of the normalized bin index (b/B):

$$w_b^{Almon}(\theta) = \theta_1 + \sum_{c=1}^3 \left[\theta_{1+c} P_c \left(\frac{b}{B} \right) + \theta_{4+c} P_c \left(\frac{B-b}{B} \right) \right], \quad (\text{A2})$$

where $P_c(u) = (1 - u^c)u^{3-c}$ is a c^{th} -order Almon polynomial of u . These polynomials are positively valued functions such that the positivity of the weights is guaranteed by requiring $\theta > 0$. We further require that all weights add up to unity. The linear combination of those six polynomials can closely fit almost every smooth periodic pattern and has been used to fit periodic patterns by Andersen et al. (2000) and Boudt et al. (2011), among others.

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